

June Agenda Attachments

CSA Policy Revision

**Revised
June 2014**

**City of Winchester
Comprehensive Services Act Policy**

DRAFT

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CITY OF WINCHESTER COMPREHENSIVE SERVICES ACT POLICIES AND PROCEDURES

1. INTENT AND PURPOSE

The City of Winchester Community Policy and Management Team ("CPMT" or the "Team") shares the belief that the family and home community provide the best environments for raising children. Toward that end, the community shall pursue and encourage collaborative activities that will ensure the provision of child-centered, family focused, strength based, and community based services. Our purpose is to preserve families and provide appropriate services while protecting the welfare of children and maintaining the safety of the public. The policies and procedures that follow are intended to insure compliance with COV Section 2.2 5200, as well as subsequent guidance issued by the State Executive Council ("SEC").

1.1. City of Winchester Mission

To be a financially sound City providing top quality municipal services while focusing on the customer and engaging our community.

1.2. Community Policy and Management Team Vision

The Winchester CPMT is a highly collaborative multidisciplinary team that uses open and honest communication to assure desirable outcomes for Winchester's at-risk youth and their families.

The Team is composed of competent individuals who have significant expertise in their respective fields. Members demonstrate knowledge of mandates and policies by which the CPMT operates, and excel at effectively sharing and working with each other to provide an effective continuum of care. The Team consistently demonstrates commitment and sense of purpose and exercises stewardship in managing available resources.

The CPMT provides leadership to ensure that the City of Winchester is consistently proactive in working with at-risk youth and their families. The Team is progressive, keeping an eye on the future and using cutting-edge practices. The Team demands high quality, outcome-driven, child-specific services that meet the needs of each individual. The Team engages the community in identifying needs and gaps in service availability and work to fill gaps for our targeted population.

The CPMT is organized and efficient. Members operate as a team that appreciates individual personalities, allows respective strengths to emerge, and results in being at ease with one other. Despite the challenges posed by the system, there is a sense of humor within the Team and flexibility in its approach to decision making.

In everything that it does, the CPMT focuses first on the children and families in the Winchester community. The CPMT has established four (4) strategic target areas to achieve its vision which include:

- 1) CPMT Foundation and Structure
- 2) Common Ground through Education, Training, and Shared Expectations

3) Data-Driven Accountability and Service Provision

4) CPMT Service Development

2. LOCAL MANAGEMENT STRUCTURE

2.1 Fiscal Agent

The City of Winchester is the fiscal agent for funds provided under the Comprehensive Services Act ("CSA"). The City Manager, or his designee, shall oversee the overall administration in accordance with state and local policy. An audit shall be provided. Additionally, the City of Winchester shall be responsible for hiring, training, and supervising such staff as is necessary to schedule and coordinate FAPT, CPMT and other meetings, produce minutes, perform data entry and analysis, produce reports, monitor compliance, and conduct other duties as needed in support of the CSA process.

2.2 Community Policy and Management Team (CPMT)

Management of the CSA is the responsibility of the Community Policy and Management Team (CPMT). The Bylaws of the CPMT are located in APPENDIX A. The Winchester CPMT is a representative body appointed by Winchester City Council which includes, as a minimum:

- One elected official or appointed official, or his designee from the governing body of a locality that is a member of the team
- Local agency heads or their designees from : the Community Services Board, Juvenile Court Service Unit, Department of Health, Department of Social Services and Winchester Public Schools
- A parent representative
- A private provider if located within the jurisdiction
- Additional members may be appointed as appropriate, including but not limited to representatives from law enforcement, other public agencies or government officials

The City of Winchester CPMT Organizational Chart is located in APPENDIX B.

2.2.1 Terms of Certain Appointments

The term of the Parent Representative, Private Provider Representative, and any optional members shall be for a period of two years. The local governing body shall appoint parent and private provider representatives for a two-year term. Parent and private provider representatives are eligible for reappointment. The CPMT will request review of the appointments in May of the even numbered years. Incumbents in an expired term shall continue to serve until appointments are made by the governing body.

2.2.2 Authority of Members

Those persons appointed to represent community agencies shall be authorized to make policy and funding decisions for their agencies. (COV 2.2-5205)

2.2.3 Liability

Members who serve on the CPMT shall be immune from any civil liability for decisions made about the appropriate services for a family or the proper placement or treatment of a child unless it is proven that such person acted with malicious intent.

2.2.4 Conflict of Interest

Persons serving on the Team who are parent representatives or who represent private organizations or associations of providers for children or family services shall abstain from decision-making involving individual cases or agencies in which they have either a personal interest, or fiduciary interest (COV 2.2-3103; 2.2-5205). These members are required to annually complete the Conflict of/Statement of Economic Interest form located in APPENDIX C.

2.2.5 Attendance

Any member of the CPMT who fails to personally attend at least 75% of the regularly scheduled CPMT meetings within any calendar year may be reported to the local appointing authority by the CPMT.

2.3 CPMT Duties and Responsibilities

The CPMT, as a governmental entity of the City of Winchester, and as creation of state law, having been mandated by the General Assembly, shall be subject to state and local laws and regulations established to regulate its functioning, and shall have the general powers, duties and responsibilities of a CPMT as outlined in Section 2.2-5206 of the Code of Virginia, as amended. The Community Policy and Management Team shall manage the cooperative effort of each community to better serve the needs of troubled and at-risk youths and their families and to maximize the use of state and community resources. Every such team shall:

- (A) Develop interagency policies and procedures to govern the provision of services to children and families in Winchester.
- (B) Develop interagency fiscal policies governing access to the state pool of funds by the eligible populations including immediate access to funds for emergency services and shelter care.
- (C) Establish policies to assess the ability of parents or legal guardians to contribute financially to the cost of services to be provided and, when not specifically prohibited by federal or state law or regulation, provide for appropriate parental or legal guardian financial contribution, utilizing a standard sliding fee scale based upon ability to pay.
- (D) Coordinate long-range, community-wide planning which ensures the development of resources and services needed by children and families in Winchester including the development of community based services as established under § 16.1-309.3.
- (E) Establish policies governing referrals and review of children and families to the family assessment and planning teams and a process to review the teams' recommendations and requests for funding.
- (F) Establish quality assurance and accountability procedures for program utilization and funds management.
- (G) Establish procedures for obtaining bids on the development of new services.

- (H) Manage funds in the interagency budget allocated to Winchester from the state pool of funds, the trust fund, and any other source.
- (I) Authorize and monitor the expenditure of funds by each family assessment and planning team or a collaborative, multidisciplinary team process approved by the Council.
- (J) Submit grant proposals that benefit the city of Winchester to the state trust fund and to enter into contracts for the provision or operation of services upon approval of the participating governing bodies.
- (K) Serve as the community's liaison to the Office of Comprehensive Services for At-Risk Youth and Families, reporting on its programmatic and fiscal operations and on its recommendations for improving the service system, including the consideration of realignment of geographical boundaries for providing human services.
- (L) Collect and provide uniform data to the Council as requested by the Office of Comprehensive Services for At-Risk Youth and Families in accordance with subdivision D 16 of § 2.2-2648.
- (M) Review and analyze data in management reports provided by the Office of Comprehensive Services for At-Risk Youth and Families in accordance with subdivision D 18 of § 2.2-2648 to help evaluate child and family outcomes and public and private provider performance in the provision of services to children and families through the Comprehensive Services Act program. Every team shall also review local and statewide data provided in the management reports on the number of children served, children placed out of state, demographics, types of services provided, duration of services, service expenditures, child and family outcomes, and performance measures. Additionally, teams shall track the utilization and performance of residential placements using data and management reports to develop and implement strategies for returning children placed outside of the Commonwealth, preventing placements, and reducing lengths of stay in residential programs for children who can appropriately and effectively be served in their home, relative's homes, family-like setting, or their community.
- (N) Administer funds pursuant to §16.1-309.3.
- (O) The financial policies and procedures of the CPMT will be in accordance with the policies and regulations appropriate and consistent with § 16.1-309.3.
- (P) Have authority, upon approval of the participating governing bodies, to enter into a contract with another community policy and management team to purchase coordination services provided that funds described as the state pool of funds under § 2.2-5211 are not used.

- (Q) Submit to the Department of Behavioral Health & Developmental Services information on children under the age of 14 and adolescents aged 14 through 17 for whom an admission to an acute care psychiatric or residential treatment facility licensed pursuant to Article 2 (§ 37.2-403 et seq.) of Chapter 4 of Title 37.2, exclusive of group homes, was sought but unable to be obtained by reporting entities. Such information shall be gathered from the family assessment and planning team or participating community agencies authorized in § 2.2-5207. Information to be submitted shall include:
 - a. The child or adolescent's date of birth.
 - b. Date admission was attempted, and
 - c. Reason the patient could not be admitted into the hospital or facility.
- (R) Establish policies for providing intensive care coordination services for children who are at-risk of entering, or are placed in, residential care through the Comprehensive Services Act program, consistent with guidelines developed pursuant to subdivision D 22 of § 2.2-2648 COV § 2.2-5206
- (S) Establish appropriate number of Family Assessment Teams and ensure appropriate membership includes Juvenile Court Services Unit, Department of Health, Social Services and Mental Health/Mental Retardation Services (CSB), Local School Division, parent representative and other representatives, as specified in the Code of Virginia CSA language. The CPMT shall appoint parent and private provider representatives for a two-year term. The CPMT will review the appointments in May of the even numbered years. Incumbents in an expired term shall continue to serve until appointments are made by the governing body.

2.4 Family Assessment and Planning Team (FAPT)

The Community Policy and Management Team shall establish and appoint one or more Family Assessment and Planning Teams as the needs of the community require.

The FAPT shall include representatives of the following community agencies who have authority to access services within their respective agencies: Community Services Board, Juvenile Court Service Unit, Department of Social Services, and Winchester Public Schools and may include a representative of the Department of Health at the request of the chair of the CPMT. Agency representatives shall be assigned by the CPMT member representing that agency.

The FAPT shall also include a parent representative, and may include a representative of a private organization or association of providers for children's or family services and of other public agencies operating within the City. The Parent Representative and Private Service Provider Representative shall be appointed by the CPMT, to a term of 2 years.

Parent representatives who are employed by a public or private program that receives funds pursuant to this chapter or agencies represented on a Family Assessment and Planning Team may serve as parent representative provided that they do not, as a part of their employment, interact directly on a regular and daily basis with children or supervise employees who interact directly on a regular basis with children. Notwithstanding this provision, foster parents may serve as parent representatives. The City of Winchester FAPT Organizational Chart is located in APPENDIX D.

2.4.1 Liability

In accordance with § 2.2-5207 persons who serve on a Family Assessment and Planning Team shall be immune from any civil liability for decisions made about the appropriate services for a family or the proper placement or treatment of a child who comes before the team, unless it is proven that such person acted with malicious intent.

2.4.2 Conflict of Interest

Persons serving on the Team who are parent representatives or who represent private organizations or associations of providers for children's or family services shall abstain from decision-making involving individual cases or agencies in which they have either a personal interest, as defined in §2.2-3101 of the State and Local Government Conflict of Interests Act, or a fiduciary interest. Any person serving on such team who does not represent a public agency shall file a statement of economic interests. Persons representing public agencies shall file such statements as required to do so pursuant to the State and Local Government Conflict of Interests Act. Conflict of/Statement of Economic Interest form is located in APPENDIX C.

2.4.3 FAPT Duties and Responsibilities

The Family Assessment and Planning Team, in accordance with §2.2-2648, shall assess the strengths and needs of troubled youths and families who are approved for referral to the team and identify and determine the complement of services required to meet these unique needs. COV §2.2-5208. In accordance with policies developed by the Community Policy and Management Team, the FAPT shall:

- (A) Review referrals of youths and families to the team;
- (B) Provide for family participation in all aspects of assessment, planning, and implementation of services; observing Family Engagement policies enacted by the SEC on March 25, 2010, and outlined in guidance documents from the Office of Comprehensive Services. The referring agency shall facilitate such participation. Additionally, a pre-meeting shall be held, either in person or by telephone, with each family who is scheduled to attend FAPT to describe the process, guiding principles, and objectives of the FAPT meeting. A copy of the family's rights and responsibilities (brochure) shall be provided to each participating family. It is the lead worker/agency's responsibility to facilitate family participation at FAPT;
- (C) Provide for the participation of foster parents in the assessment, planning and implementation of services when a child has a program goal of permanent foster care or is in a long-term foster care placement. The case manager shall notify the foster parents of the time and place of all assessment and planning meetings related to such youth. Such foster parents shall be given the opportunity to speak at the meeting or submit written testimony if the foster parents are unable to attend. The opinions of the foster parents shall be considered by the Family Assessment and Planning Team in its deliberations;
- (D) Develop an individual family services plan for youths and families reviewed by the Team that provides for appropriate and cost-effective services;

(E) Identify children who are at-risk of entering, or are placed in, residential care through the Comprehensive Services Act program who can be appropriately and effectively served in their homes, relatives' homes, family-like settings, and communities. For each child entering or in residential care, in accordance with the policies of the Community Policy and Management Team, the FAPT or approved alternative multidisciplinary team, in collaboration with the family, shall (i) identify the strengths and needs of the child and his family through conducting or reviewing comprehensive assessments, including but not limited to information gathered through the mandatory uniform assessment instrument, (ii) identify specific services and supports necessary to meet the identified needs of the child and his family building upon the identified strengths, (iii) implement a plan for returning the youth to his home, relative's home, family-like setting, or community at the earliest appropriate time that addresses his needs, including identification of public or private community-based services to support the youth and his family during transition to community-based care, and (iv) provide regular monitoring and utilization review of the services and residential placement for the child to determine whether the services and placement continue to provide the most appropriate and effective services for the child and his family;

(F) Where parental or legal guardian financial contribution is not specifically prohibited by federal or state law or regulation, or has not been ordered by the court or by the Division of Child Support Enforcement, assess the ability of parents or legal guardians, utilizing a standard sliding fee scale, based upon ability to pay, to contribute financially to the cost of services to be provided and provide for appropriate financial contribution from parents or legal guardians in the individual family services plan ("IFSP");

(G) Refer the youth and family to community agencies and resources in accordance with the individual family services plan;

(H) Recommend to the Community Policy and Management Team expenditures from the local allocation of the state pool of funds; and

(I) The lead agency is responsible for monitoring and reporting, as appropriate, on the progress being made (i.e. utilization review) in fulfilling the individual family services plan developed for each youth and family.

2.4.4 FAPT Documentation and Financial Requirements

In order to access the process for obtaining CSA funding, a referral process is required. Referrals may originate from any public agency serving on the CPMT and FAPT.

Self-referring families will be directed to the CSA Coordinator who will assist the family in identifying the appropriate public agency for referral to FAPT.

The required FAPT packet shall consist of:

- a) CSA Required Checklist (APPENDIX E)
- b) Determination of Eligibility for CSA Funded Services (APPENDIX F)
- c) Community-Based Foster Care Prevention Eligibility Determination *if applicable (APPENDIX F)

- d) CSA Referral/Review Form (APPENDIX G)
- e) CSA Budget Request (APPENDIX H)
- f) Individual Service Plan/Care Plan (APPENDIX I)
- g) CANS Assessment
- h) Consent to Exchange Information (APPENDIX J)
- i) City of Winchester CSA Co-payment Screening Form (APPENDIX K)
- j) Certificate of Need *if applicable (APPENDIX L)
- k) CSA Update & Communication Form * if applicable (APPENDIX M)
- l) City of Winchester CSA Brochure (APPENDIX N)

The required FTM/IDT Packet shall consist of:

- a) CSA Required Checklist (APPENDIX E)
- b) Determination of Eligibility for CSA Funded Services (APPENDIX F)
- c) Community-Based Foster Care Prevention Eligibility Determination *if applicable (APPENDIX F)
- d) CSA Referral/Review Form (APPENDIX G)
- e) Family Team Meeting Report (APPENDIX O)
- f) Family Team Meeting Signature Form (APPENDIX P)
- g) CSA Budget Request (APPENDIX H)
- h) Individual Service Plan/Care Plan (APPENDIX I)
- i) CANS Assessment
- j) Consent to Exchange information (APPENDIX J)
- k) City of Winchester CSA Co-payment Screening Form (APPENDIX K)
- l) Certificate of Need *if applicable (APPENDIX L)
- m) CSA Update & Communication Form * if applicable (APPENDIX M)
- n) City of Winchester CSA Brochure (APPENDIX N)

CSA referral and review materials must be completed in order to proceed with funding. It is the case worker's responsibility to obtain all required data. Financial documentation (purchase orders) will not be processed until complete documentation is provided to the CSA Coordinator. Retroactive reimbursement of funds expended prior to appropriate approvals and documentation will not be processed for payment.

To avoid the interruption of services, dates of services requested should be projected for 30 days beyond the next scheduled FAPT. Services that have not been approved by FAPT, or an approved MDT process will not be eligible for CSA funds.

Children shall be scheduled on the FAPT agenda as quickly as possible, but not to exceed 30 days beyond the date of referral. Written material describing the family's rights and responsibilities shall be provided to each participant.

Information shall be presented in the child/family's native language or mode of communication.

2.4.5 Interagency Cooperation, Confidentiality and Ethics

All public agencies that have served a family or treated a child referred to a Family Assessment and Planning Team shall cooperate with this team. The agency that refers a youth and family to the team

shall be responsible for obtaining the consent required to share agency client information with the team. After obtaining the proper consent, all agencies shall promptly deliver, upon request without charge, such records of services, treatment or education of the family or child as are necessary for a full and informed assessment by the team. If consent is not granted, or a conditional release is granted, the CSA Coordinator shall obtain legal counsel prior to any FAPT discussion.

Proceedings held to consider the appropriate provision of services and funding for a particular child or family or both who have been referred to the FAPT and whose case is being assessed by this team or review by the CPMT shall be confidential and not open to the public, unless the child and family who are the subjects of the proceeding request, in writing, that it be open. All information about specific children and families obtained by the FAPT and CPMT members in the discharge of their responsibilities to the team shall be confidential.

FAPT and CPMT members are expected to adhere to the City of Winchester's Ethics Policy Statement:

1. Perform their duties to the very best of their abilities, treating the public and each other in a courteous manner that is fair and equitable, without regard to race, color, gender, age, religion, national origin, disability, political affiliation, or any other factor unrelated to the impartial conduct of City business.
2. Demonstrate integrity, honesty, and ethical behavior in the conduct of all City business. To help maintain these standards, CPMT members agree to work through the committee system thereby limiting contact with City employees and City agencies except for inquiry purposes. Individual CPMT members shall not attempt to represent the CPMT to others except as directed by the Chair of CPMT or the respective committee chair.
3. Ensure that their personal interests do not come into conflict with their official duties, resulting in a real conflict of interest or the appearance of a conflict of interest. This shall apply to CPMT members, employees and CPMT appointed Committee and Subcommittee members when dealing with vendors, customers, and other individuals doing business or seeking to do business with the City.
4. Ensure that they do not accept any gift, favor or thing of value that may tend to influence the discharge of their duties, or grant any improper favor, service or thing of value in the discharge of their duties. This is a zero tolerance policy. This shall include the acceptance of a gift from a person who has interests that may be substantially affected by the performance of the employee's official duties under circumstances where timing and nature of the gift would cause a reasonable person to question the employee's impartiality in the matter affecting the donor. This prohibition shall not apply to the acceptance of any gift, favor or thing of value that benefits the City and/or the community as a whole.
5. Ensure that information concerning the property, government or affairs of the City is held confidential, disclosed only with proper legal authorization, and never to advance the financial or other special interest of themselves or others.
6. Ensure that all City resources, including City funds, equipment, vehicles and other property, are used in strict compliance with City policies and solely for the benefit of the City. To ensure that City employees do not receive unauthorized or conflicting directives, individual CPMT members

and CPMT appointed Committee and Subcommittee members without supervisory responsibilities shall not give direction to City employees and departments except as directed by the majority of CPMT to the City Manager.

All FAPT and CPMT members must endorse and follow the City of Winchester CSA policies and procedures as distributed. It is recognized that members may have agency-specific policies and/or procedures to which they must adhere. For example, agencies may have different legal/regulatory requirements regarding confidentiality or differing statements of values/ethics/philosophies. Should there be a time when following a FAPT/CPMT policy would place the member in non-compliance with his or her own agency policies or procedures, the member will immediately bring this to the attention of the FAPT or CPMT chair for discussion and resolution.

2.4.6 Family Engagement Through Family Team Decision Making

The City of Winchester's local response to child welfare transformation, and the community's system of care, promotes the use of strength-based Family Team Decision Making as the cornerstone for family-centered service planning. Per the State Executive Council, family teams may also serve as a conduit for accessing CSA funds in lieu of, or supported by, the FAPT. A Family Team Meeting is a process that brings together family, natural supports, and formal resources to:

- Learn what the family hopes to accomplish
- Recognize and affirm family strengths
- Assess family needs and find solutions to meet family needs
- Design individual supports and services to match family's needs and build upon strengths
- Set reasonable and meaningful outcomes
- Achieve clarity about who is responsible for agreed upon tasks
- Agree on next steps

Family Team Meetings are both a philosophy and practice strategy for the delivery of services. The values and beliefs that guide Family Team Meetings include:

- Families have strengths and protective capacities
- Families are experts on themselves and their situations
- Families deserve to be treated with dignity and respect
- Families can make well-informed decisions about keeping their children safe when they are supported in doing so
- Families involved in decision making and case planning are likely to have better outcomes than families who have decisions made for them
- Families and friends can provide support and care in a way that no formal helping system can
- Families are capable of change
- A family team is more capable of high-quality decision making than an individual caseworker acting alone
- Solutions generated by the family within a team meeting are more likely to succeed because these solutions respond to the family's unique strengths, needs, and preferences
- Cultural competence is key to understanding the family and the choices they make about change

2.4.7 Family Team Meetings/Interdisciplinary Team (IDT) as FAPT

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In order for a Family Team Meeting or IDT (Interdisciplinary team) to be categorized as a FAPT, the meeting must:

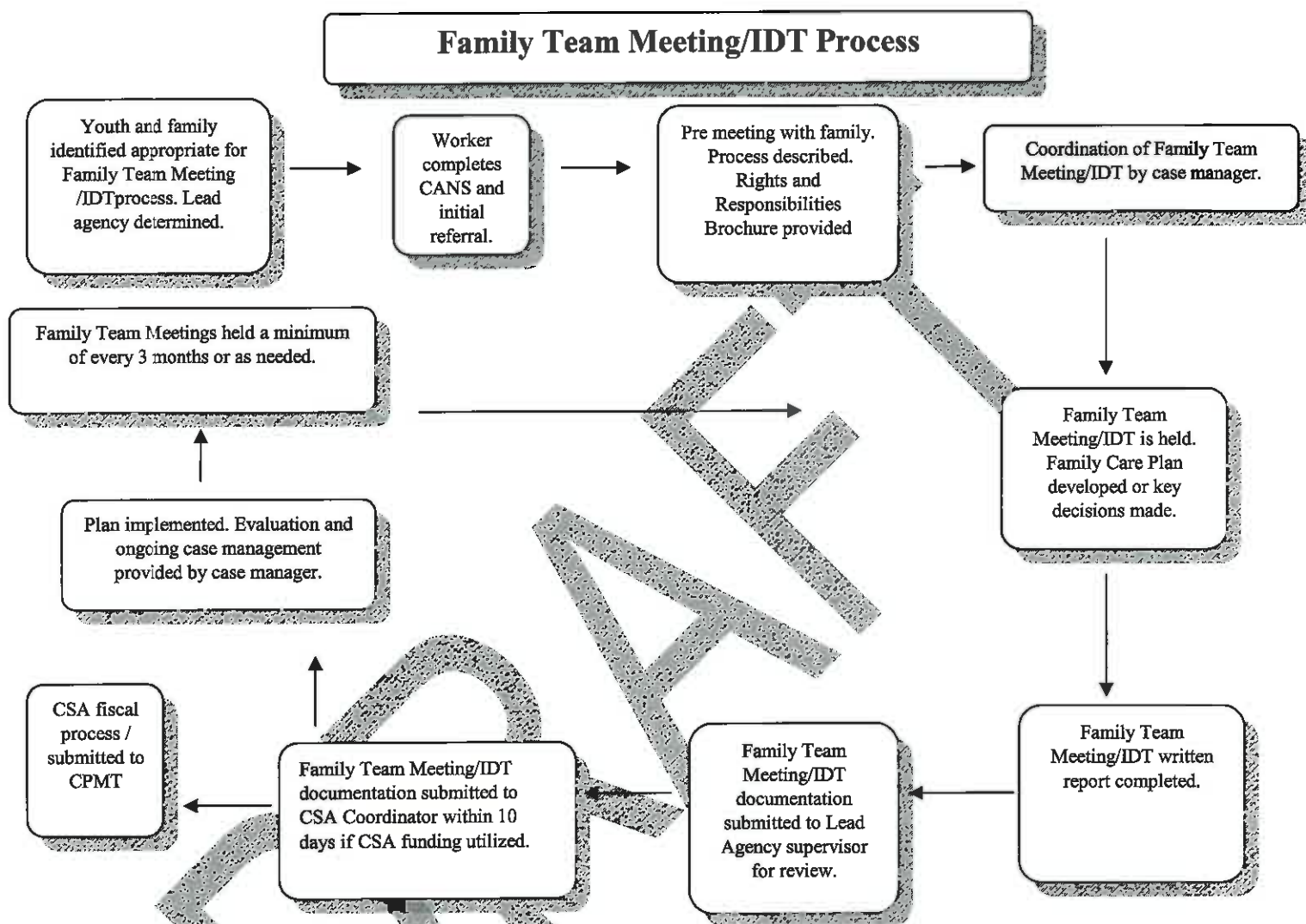
- a) Case manager must determine if the client is eligible to access CSA funds using the guidance document provided by OCS.
- b) Be facilitated by someone, other than the lead caseworker, who is trained in Family Team Decision Making.
- c) Include the identified youth, if appropriate, and family members. It is expected that all involved age appropriate children and family members will attend. Reasons for any exceptions to this must be documented.
- d) Provide an opportunity for the family to identify as many natural supports as they deem useful to the meeting for the exchange of information, or necessary to provide support during or after the meeting.
- e) Invite involved agencies to participate either in person, by phone, or through submission of written material.
- f) Include attendance by at least two core agency representatives.
- g) Result in CSA expenditures less than \$5,000.

Families shall be provided with a written copy of their Rights and Responsibilities, at the onset of any FTM process. See APPENDIX N for the City of Winchester's CSA Brochure. The meeting location and time should strive to accommodate the family's convenience and comfort level to the extent possible.

A complete packet of information, as listed in Section 2.4.4 of this policy and procedure manual, must be reviewed internally by the Lead Agency to insure that the payment for service is directly related to an identified need and outcome; outcomes are clearly written and measurable; alternative community resources have been thoroughly explored and utilized prior to authorizing CSA funding; the use of incentives are time sensitive and directly related to a need/outcome and part of an Individual Service/Care Plan; sustainability and family budget considerations are part of any decision to provide supportive services (rent, car repair, etc.); and the ability for parental co-pay is assessed.

The final packet must be submitted to the CSA Coordinator within 10 days of the FTM/IDT in order to be submitted to the CPMT for funding authorization.

Family Team meetings that do not meet these criteria may submit their request for CSA funding to the standing FAPT for review at the next available meeting time slot.



2.4.8 FAPT/Utilization Review

The City of Winchester conducts the Utilization Review process at the time of presentation to the FAPT, FTM, or IDT. Cases funded by CSA shall be reviewed regularly (see Section 2.4.1i-k hereto) to make sure that the right service is being provided, that the service is effective, and that the costs are reasonable and necessary. The frequency of review dates for all cases is as follows:

- a. Children in Residential Treatment Facilities (except children placed through their IEP) are to be reviewed a minimum of every 3 months.
- b. Children in Group Homes are to be reviewed a minimum of every 3 months.
- c. Children in Therapeutic Foster Care homes are to be reviewed a minimum of every 6 months.
- d. Children in Therapeutic Foster Care with a permanent foster care agreement shall be reviewed

- annually.
- e. Children/families receiving Prevention Services will be reviewed a minimum of every 3 months.
 - f. Children in Regular/Therapeutic Foster Care Homes, Group Home Care, or Residential Treatment Facilities receiving CSA-funded services in addition to boarding care payments will be reviewed a minimum of every 3 months.
 - g. Children in Regular Foster Care Homes receiving boarding care maintenance only will be reviewed annually unless otherwise requested by FAPT or CPMT.
 - h. Children in placement based on an Individualized Educational Plan (IEP) will be reviewed annually unless the IEP changes.
 - i. Children who are being stepped down to a Less Restrictive environment or moved to a new placement will be reviewed prior to that move.
 - j. Children who are moved on an Emergency Basis will be reviewed at the next available FAPT meeting.

The CSA Coordinator shall document in the CSA file and CPMT documentation when such review is completed, and the nature of any findings/recommendations. The lead worker shall be notified if any action is required.

2.4.9 Mandatory Uniform Assessment Instrument

Except for emergency services, FAPT shall require the completion of the CANS instrument in accordance with state guidelines prior to services being approved. Any FAPT decision contrary to recommendations of the CANS should be documented as to their rationale. The CSA Coordinator shall submit requested CANS documentation via secure electronic means as provided for by the Office of Comprehensive Services ("OCS").

3. ROLE OF CSA COORDINATOR

In order to comply with all policies and procedures of Virginia's Comprehensive Services Act and Office of Comprehensive Services, the City of Winchester shall provide one (1) full time employee CSA Coordinator who shall report to the City Manager or his designee for day-to-day supervision. The CSA Coordinator(s) shall serve as staff member to the CPMT and FAPT and attend IDT meetings (as necessary), maintain all records according to regulations and policies, process purchase orders and other fiscal matters, complete required dataset and other automated data entry and analysis, produce reports as needed and serve as the community's expert on CSA policies and procedures. The CSA Coordinator shall notify their supervisor, the city Risk Manager and the CPMT chair within two (2) business days if any non-compliance is uncovered so that the appropriate remedy can be applied.

4. RIGHTS OF THE CHILD AND FAMILY

4.1 Due Process and Appeals

At the time of referral of the child and family to the City of Winchester CSA, the child and family will be notified of their rights and responsibilities related to access of CSA funds. The child and family will be provided the City of Winchester CSA Brochure located in APPENDIX N.

The identified youth, his parent, guardian or custodian may appeal any decision made by the FAPT or a Family Team Meeting process, except those mandated by federal or state regulation or law, or covered

under a court order or other legally binding agreement or document. At the state level, both the Department of Education, and the Department of Social Services maintain a due process/appeal system independent of the CSA system. The court system also maintains an appeal process.

Appeals strictly related to the funding by CSA of a particular service may be made to the CPMT. The appeal must be made in writing and provided to the CSA Coordinator within ten (10) days of the date of the decision. The CPMT shall review the request within thirty days of receipt of the document and render a written opinion within two (2) weeks of the CPMT meeting at which it is reviewed. The CPMT shall go into Executive Session, if needed, to discuss medical, behavioral health or other protected information. The individual appealing the decision will be allowed to present any additional oral statement that will help in the determination by the CPMT.

In the event that an appeal regarding the provision of services is extremely time sensitive, or where the issue to be reviewed may have implications for the child's immediate safety, the CPMT shall convene an emergency meeting, if possible.

Agency representatives who have concerns about a team decision rendered in a FAPT or Family Team, may request a "Collateral Meeting" with involved community partners to review concerns about procedure, logistics, agency policy, etc. Such meetings are considered advantageous for purposes of continuous process improvement, but are not to be used to circumvent the Family Team. No decisions about the family are to be made during such meetings.

5. FUNDING POLICIES

The Community Policy and Management Team authorize and monitor the expenditure of all CSA funds. In order to access such funds, all youth and families for which CSA-funded services are requested, are to be assessed by the Family Assessment and Planning Team or an approved collaborative, multidisciplinary team process, such as a Family Team Meeting or IDT as described in this policy and procedure manual. All services as recommended by the FAPT, Family Team Meeting, or Interdisciplinary Team process are authorized by the CPMT until the next regular meeting of the CPMT at which time the services will be reviewed and approved, denied, or modified. If services are denied the request for services will be remanded to the FAPT or approved multidisciplinary team process for review.

The Lead Agency is responsible for obtaining accurate rate estimates for any services requested from CSA. When a FAPT/FTM approves a service based on a rate quoted in the meeting, and the actual rate is different, but within fifteen percent (15%) of the rate quoted, the actual rate shall be deemed approved, and the lead agency shall provide the appropriate documentation of the need for the revision to the CSA Coordinator. If the actual rate exceeds fifteen (15%) difference, the lead Agency shall request an "Addendum" at the next available FAPT.

The Lead Agency shall submit to the CSA Coordinator the approved IV-E/CSA Communication form (APPENDIX M) whenever a child experiences a change of placement or other significant change.

Per state policy: "When a core agency refers a child and family to a family assessment and planning team and that team has recommended the proper level of treatment and services needed by that child and family and has determined the child's eligibility for funding for services through the state pool of

funds, then the agency has met its fiscal responsibility for that child for the services funded through the pool. However, the agency shall continue to be responsible for providing services identified in individual family service plans that are within the agency's scope of responsibility and that are funded separately from the state pool. Further, in any instance that an individual 18 through 21 years of age, inclusive, who is eligible for funding from the state pool and is properly defined as a school-aged child with disabilities pursuant to § 22.1-213 is placed by DSS across jurisdictional lines in a group home in the Commonwealth and the individual's individualized education program (IEP), as prepared by the placing jurisdiction, indicates that a private day school placement is the appropriate educational program for such individual, the financial and legal responsibility for the individual's special education services and IEP shall remain, in compliance with the provisions of federal law, Article 2 (§ 22.1-213) of Chapter 13 of Title 22.1, and the Board of Education regulations, the responsibility of the placing jurisdiction until the individual reaches the age of 21, inclusive, or is no longer eligible for special education services. The financial and legal responsibility for such special education services shall remain with the placing jurisdiction, unless the placing jurisdiction has transitioned all appropriate services with the individual."

5.1 Emergency Funding

Notwithstanding previous policies and procedures pertaining to FAPT/FTM/IDT, there is provision made for emergency services costing less than \$5,000. Such funding is available for CSA eligible children when immediate or urgent action is required to protect the health or safety of a child or family and there is not time to convene a FAPT or FTM. Such services may include sudden health or mental health crises, natural disaster, or potentially volatile change in circumstance such as a late night removal from the home, etc.

In the event of such emergency, the lead worker shall notify their supervisor immediately and obtain supervisory approval prior to committing such funds, and shall develop the necessary documentation to provide to the CSA Coordinator within ten (10) days of the emergency, and schedule a FAPT or FTM to review the rationale for the expenditure. The CSA Coordinator shall identify any funds spent on emergencies in the monthly financial report to the CPMT.

5.2 Parental Co-payment

Families of youth who are receiving services and support through the Winchester City Comprehensive Services Act (CSA) are encouraged to fully participate in the family engagement process adopted by the Winchester City Community Policy and Management Team (CPMT). In order to maximize the resources of the community, the CPMT, in accordance with the Code of Virginia §2.2-5206, requires parents and legal guardians to contribute financially to the services provided, according to their ability.

5.2.1 Family Contribution Assessment Process

Parents and legal guardians, henceforth referred to as "parents", of children receiving CSA-funded services shall be assessed for appropriate financial contribution to the cost of services to be provided. Individual Education Plan (IEP) required services are exempt from the CSA co-pay requirement.

Waivers - Parents enrolled in the following programs will be automatically waived from paying a co-payment:

- 1) Low Income Home Energy Assistance Program
- 2) Federal Public Housing Assistance or Section 8

- 3) Supplemental Assistance and Nutritional Program (SNAP)
- 4) Temporary Assistance for Needy Families (TANF)
- 5) Parents receiving Social Security Disability as their only source of income
- 6) Free and Reduced Lunch

5.2.2 Methodology

This policy separates parental co-payment into three CSA treatment categories:

- 1) Children in the custody of the Winchester City Department of Social Services (WDSS);
- 2) Foster care services for children not in the custody of WDSS (excluding Parental Agreements);
- 3) Non-IEP services prescribed by Family Assessment and Planning Team (FAPT), Non-mandated, and residential Parental Agreements.

- 1) Parental co-pay for children in the custody of Winchester City Department of Social Services shall be processed by the Division of Child Support Enforcement (DCSE).
- 2) CSA parental co-pay for community-based Foster Care Prevention services shall be waived for the initial 30 day period of services while the co-pay is being assessed. After this period parents/guardians shall be subject to parental co-pay.
- 3) Parental co-pay for Non-IEP, Non-mandated, and Residential Parental Agreements shall be pursued, as follows:
 - a. Informed parental consent – the parents are alerted prior to FAPT/FTM that CSA funded services are subject to a co-pay.
 - b. Individual Family Service Plan or Care Plan – the FAPT/FTM service plan shall identify services eligible for co-pay.
 - c. CSA Office Screening – The family shall be subject to a co-pay screening by the CSA Office representative prior to, or immediately after FAPT/FTM to review fees for prescribed services. Services shall not start prior to receiving a signed Fee Payment Agreement.

The parental co-payment shall be reassessed annually, or in the event of a major change in income, including, but not limited to, change in employment status, household size, etc.

5.2.3 Amount of Parental Co-payment

Co-pay amounts shall be assessed using total gross household income, including child support, with a CPMT-approved sliding fee table based on ability to pay. The referring case manager is required to complete the Co-payment Screening Form and Parental Co-payment Agreement prior the initial presentation to the FAPT or other approved multidisciplinary team. A sliding fee scale will be utilized to assess the parental contribution. See APPENDIX K for Co-payment Screening Form and Agreement and CSA Sliding Fee Scale.

5.2.4 Co-payment Assessment/Dispute

Eligible cases for which the Parental Co-Payment Screening Form has not been completed and signed by the parent/guardian shall be assessed the maximum co-payment amount.

Families with extenuating financial situations/hardships, such as extraordinary medical expenses, may request a review by the CSA Coordinator. If, after such a review, the family still believes the fee is

unjust or inappropriate, an appeal can be filed for review by the CPMT. The parent/guardian must submit in writing, a letter of appeal to the CSA Office within fourteen (14) days of the date that they receive notice, either orally or in writing, of the CSA Office's determination. The CSA Office will place the appeal on the next regularly scheduled CPMT meeting agenda. The CPMT shall review the materials provided and render a decision, which shall be final. The CSA Office will notify the family in writing of the decision of the CPMT within thirty (30) days of the review.

5.2.5 Case Manager Responsibility

When a child receiving services is in the custody of the Department of Social Services, case managers will arrange for Social Security, SSI, Veteran's Benefits, etc., to/for such children to be redirected to reimburse the City of Winchester.

At the time a child goes into foster care or non-custodial foster care, the child's case manager shall file the appropriate application for child support with the State Division of Child Support Enforcement (DCSE). The case manager shall provide DCSE with any additional information they need to determine or collect child support.

The case manager will research if the child has been screened and/or enrolled in Medicaid, and whether private insurance or other resources are available for to meet the child's needs.

The case manager shall notify CSA involved families of the requirement for an assessment of parental contribution upon accessing CSA funded services and provide families with a copy of the Winchester City Parental Co-Payment Screening Form. The family shall be informed that failure to provide the supporting documentation to the CSA Office during the assessment period will result in being assessed the maximum monthly co-payment amount until such time as the supporting documentation is provided and screening form is signed.

Case managers shall list the requirement for parental co-payment on family plans when appropriate, i.e. - care plans, court orders, protective orders, etc.

5.2.6 Collection Responsibility

Service providers are responsible for the collection of the family's assessed financial contribution. The amount of the assessed co-payment shall be deducted from the authorized funding amount when the purchase of service order is issued. Should multiple service providers be authorized during the same monthly service period, the amount of the co-payment shall be divided on a percentage allocation basis. The amount of co-payment will be divided between each service provider based on the percentage of overall services. In the event a family fails to pay the assessed co-payment, it will be at the service provider's discretion the action it chooses to take to recover those fees. The vendor shall notify the case manager and CSA Coordinator of the family's failure to pay, and its collection procedure, if any.

5.3 Court Involvement in Service Determination

Per state policy: "In any matter properly before a court for which state pool funds are to be accessed, the court shall, prior to final disposition, and pursuant to the §§ 22.5209 and 2.2-5212, refer the matter to the Community Policy and Management Team for assessment by a local family assessment and planning team as authorized by policies of the community policy and management team for assessment

to determine the recommended level of treatment and services needed by the child and family. The family assessment and planning team making the assessment shall make a report of the case or forward a copy of the individual family services plan to the court within 30 days of the court's written referral to the community policy and management team. The court shall consider the recommendations of the family assessment and planning team and the community policy and management team. If, prior to a final disposition by the court, the court is requested to consider a level of service not identified or recommended in the report submitted by the family assessment and planning team, the court shall request the community policy and management team to submit a second report characterizing comparable levels of service to the requested level of service. Notwithstanding the provisions of this subsection, the court may make any disposition as is authorized or required by law. Services ordered pursuant to a disposition rendered by the court pursuant to this section shall qualify for funding as appropriated under this section." COV § 2.2-5211 E.

5.4 Medicaid Funded Services

Medicaid-funded services shall be used whenever they are available for the appropriate treatment of children and youth receiving services under the Comprehensive Services Act for At-Risk Children and Youth. Effective July 1, 2009, pool funds shall not be spent for any service that can be funded through Medicaid for Medicaid-eligible children and youth except when Medicaid-funded services are unavailable or inappropriate for meeting the needs of a child.

5.5 Intensive Care Coordination

The City of Winchester Community Policy and Management Team supports the use of Intensive Care Coordination services for the specific purpose of maintaining the youth in, or transitioning the youth to, a family-based or community based setting. Intensive Care Coordination Services are characterized by activities that extend beyond the regular case management services that are within the normal scope of responsibilities of the public child serving systems and that are beyond the scope of services defined by the Department of Medical Assistance Services as "Mental Health Case Management."

The youth shall be identified for Intensive Care Coordination by the Family Assessment and Planning Team. Eligible youth shall include:

1. Youth placed in out-of-home care
2. Youth at-risk of placement in out-of-home care

In accordance with the Office of Comprehensive Services, Intensive Care Coordination cannot be provided to individuals receiving other reimbursed case management including Treatment Foster Care Case Management, Mental Health Case Management, Substance Abuse Case Management, or case management provided through Medicaid waivers.

5.6 Providers of Intensive Care Coordination

Providers of Intensive Care Coordination shall meet the following staffing requirements in accordance with the Office of Comprehensive Services:

1. Employ at least one supervisory/management staff who has documented establishing completion of annual training in the national model of "High Fidelity Wraparound" as required for supervisors and

management/administrators (such documentation shall be maintained in the individual's personnel file);

2. Employ at least one staff member who has documentation establishing completion of annual training in the national model of "High Fidelity Wraparound" as required for practitioners (i.e., Intensive Care Coordinators). Such documentation shall be maintained in the individual's personnel file.

Intensive Care Coordination shall be provided by Intensive Care Coordinators who possess a Bachelor's degree with at least two years of direct, clinical experience providing children's mental health services to children with mental health diagnosis. Intensive Care Coordinators shall complete training in the national model of "High Fidelity Wraparound" as required for practitioners. Intensive Care Coordinators shall participate in ongoing coaching activities.

Providers of Intensive Care Coordinator shall ensure supervision of all Intensive Care Coordinators to include clinical supervision at least once per week. All supervision must be documented, to include the date, begin time, end time topics discussed, and signature and credentials of the supervisor. Supervisors of Intensive Care Coordination shall possess a Master's degree in social work, counseling, psychology, sociology, special education, human, child, or family development, cognitive or behavioral sciences, marriage and family therapy, or art or music therapy with at least four years of direct, clinical experience providing children's mental health services to children with a mental health diagnosis. Supervisors shall either be licensed mental health professionals (as that term is defined in 12 VAC35-105-20) or a documented Resident or Supervisee of the Virginia Board of Counseling, Psychology or Social Work with specific clinical duties at a specific location pre-approved in writing and applicable Board. Supervisors of Intensive Care Coordination shall complete training in the national model of "High Fidelity Wraparound" as required for supervisors and management/administrators.

Training in the national model of "High Fidelity Wraparound" shall be required for all Intensive Care Coordinators and Supervisors including participation in annual refresher training. Training and ongoing coaching shall be coordinated by the Office of Comprehensive Services with consultation and support from the Department of Behavioral Health and Developmental Services.

5.7 Payment for Services and Change of Legal Residence

The Community Policy and Management Team jurisdiction where the child legally resides shall be responsible for payment for the services identified in the child/family's Individual Family Service Plan.

Issues of legal residence should be addressed by the legal services assigned to the Community Policy and Management Team. In the event that the child/family's legal residence changes, the following policy should govern payment for services:

- The former Community Policy and Management Team jurisdiction is responsible for (a) providing written notification to the new Community Policy and Management Team jurisdiction of the fact that the child/family's residence has changed and (b) forwarding child's/family's Individual Family Service Plan and other Family Assessment and Planning Team documents to the new Community Policy and Management Team jurisdiction; and (c) informing service providers of changes in the child/family's residence.

- The former Community Policy and Management Team jurisdiction pays for services until thirty (30) calendar days after the new Community Policy and Management Team receives written notification of the child/family's residence in the new Community Policy and Management Team locality.
- When the residence of the child/family transfers to a new Community Policy and Management Team jurisdiction, the receiving Community Policy and Management Team jurisdiction must review the current Individual Family Service Plan and adopt or revise and implement within thirty (30) calendar days.

5.8 CSA funds should not be used for:

- Services recommended by the IEP in order to meet the child's educational needs that are provided in the child's public school setting. (Notwithstanding this limitation, services included in the IFSP to be provided to the child or family in the community, which are needed to prevent placement in a more restrictive setting, are eligible for pool funds.)
- Facilities that have had their license downgraded to provisional (i.e. due to failure to comply with licensing standards), beyond a suitable period of time needed for transition planning in order to effect a reasonable transfer to an eligible institution.
- Services provided by an unlicensed provider if such service requires licensing per the appropriate regulatory body, particularly those in accordance 12 VAC 35-105-30.

6. ELIGIBLE POPULATION

In order to be eligible for funding through the state pool of funds, a youth, or family with a child, shall meet one or more of the criteria specified in COV § 2.2-5212 subdivisions 1 through 4. Eligibility shall be determined by the Family Assessment and Planning Team or the Family Team Meeting/IDT process through the use of the Determination of Eligibility for CSA Funded Services and the Foster Care Prevention Eligibility forms. Eligibility determination shall occur at the initial presentation to the FAPT or other approved multidisciplinary team. Eligibility determination will be reassessed if there is a change in the child or youth's situation. See APPENDIX F for the Determination of Eligibility for CSA Funded Services form and Community-Based Foster Care Prevention Eligibility Determination form.

For purposes of determining eligibility for the state pool of funds, "child" or "youth" means (i) a person less than eighteen years of age and (ii) any individual through twenty-one years of age who is otherwise eligible for mandated services of the participating state agencies including special education and foster care services. The Regulations Governing Special Education Programs for Children with Disabilities in Virginia specify age of eligibility for special education as follows: "eligible children with disabilities who have not graduated with a standard or advanced high school diploma who, because of such disabilities, are in need of special education and related services, and whose second birthday falls on or before September 30, and who have not reached their 22nd birthday on or before September 30 (2-21, inclusive in accordance with the (Code of Virginia).

- a. The child or youth has emotional or behavior problems that:

1. Have persisted over a significant period of time or, though only in evidence for a short period of time, are of such a critical nature that intervention is warranted;
 2. Are significantly disabling and are present in several community settings such as at home, in school or with peers; and
 3. Require services or resources that are unavailable or inaccessible or that are beyond normal agency services or routine collaborative processes across agencies or require coordinated interventions by at least two agencies.
- b. The child or youth has emotional or behavior problems, or both, and currently is in, or is at imminent risk of entering, purchased residential care; in addition, the child or youth requires services or resources that are beyond normal agency services or routine collaborative processes across agencies, and requires coordinated services by at least two agencies.
 - c. The child or youth requires placement for purposes of special education in approved private school educational programs.
 - d. The child or youth has been placed in foster care through a parental agreement between a local social services agency or public agency designated by the community policy and management team and his parents or guardians, entrusted to a local social services agency by his parents or guardian or has been committed to the agency by a court of competent jurisdiction for the purposes of placement.

6.1 Mandated Population

The funding pool consists of funds that serve the target populations identified above in the purchase of residential and nonresidential services for children. References to funding sources and current placement authority for the targeted populations of children are for the purpose of accounting for the funds in the pool. It is not intended that children be categorized by individual funding streams in order to access services. The mandated population shall include the following:

- a. Children placed for purposes of special education in approved private school education programs, previously funded by the Department of Education through private tuition assistance;
- b. Children with disabilities placed by local social services agencies or the Department of Juvenile Justice in private residential facilities or across jurisdictional lines in private, special education day schools, if the individualized education program indicates such school is the appropriate placement while living in foster homes or child-caring facilities, previously funded by the Department of Education through the Interagency Assistance Fund for Non-educational Placements of Handicapped Children;
- c. Children for whom foster care services, as defined by § 63.2-905, are being provided to prevent foster care placements, and children placed through parental agreements, entrusted to local social service agencies by their parents or guardians or committed to the agencies by any court

of competent jurisdiction for purposes of placement in suitable family homes, child-caring institutions, residential facilities or independent living arrangements.

- d. Children placed by a juvenile and domestic relations district court, in a private or locally operated public facility or nonresidential program; or in a community or facility-based treatment program in accordance with the provisions of subsections B or C of § 16.1-284.1.
- e. Children committed to the Department of Juvenile Justice and placed by it in a private home or in a public or private facility.

6.2 Non-Mandated Population

The Winchester CPMT also funds services under the Non-Mandated category, as state budget allocations permit. Non-mandated services are those that do not fall into the mandated categories described above. The state allocates funds on an annual basis that limits the amount of such funds available. Typical non-mandated populations are youth who are at-risk of requiring more intensive services due to behavioral, developmental, or mental health challenges. Non-mandated service types are not limited, but typically include behavioral health or supportive services to strengthen families, and/or assist youth with the daily activities of life. Youth are eligible to receive services, as defined in the service plan, through age 18, effective 31-12 OAG decision.

7. CONTRACTING WITH PRIVATE SERVICE PROVIDERS

- There will be services identified in the service plan that require a contractual arrangement with private service providers and/or community based organizations. Priority consideration should be given to service providers registered with the OCS vendor list. Community based organizations wishing to regularly provide services for reimbursement, should register with OCS. This is not intended to prohibit the use of local organizations incorporated as natural supports for a specific family, or other one time services.
- The CSA Coordinator shall develop an Agreement with potential service providers that spells out requirements related to licensing, fiscal management, adherence to the purchase order, and submission of monthly progress reports.
- The CPMT shall enter into an agreement with potential providers that provides the minimum standards of practice required in order to be given consideration for future referrals.
- CSA services must be properly licensed as required by law, and in compliance with all regulatory requirements. CSA shall not pay for any new placements of children with service providers placed on provisional status by state licensing entities.

8. RECORDS MANAGEMENT

CSA staff shall retain one copy of the FAPT packet, and case material as is needed to properly document the rationale for services provided, and any record of utilization review performed. Such files shall be maintained consistent with minimum state and federal guidelines. Appropriate legal consent is required to release any records. The "CSA Documentation Inventory" (state manual toolkit) shall provide guidance on the types and location(s) of documentation maintained.

APPENDIX A - CPMT BYLAWS

DRAFT

BY-LAWS
THE CITY OF WINCHESTER COMMUNITY POLICY AND MANAGEMENT TEAM

Article I – Name

The name of this Consortium shall be the City of Winchester Community Policy and Management Team, herein referred to as the CPMT.

Article II – Intent and Purpose

The purpose of the CPMT is to adhere to the intent of CSA and shall be to create, maintain and manage a collaborative system of services and funding that is child-centered, family-focused and community-based when addressing the strengths and needs of troubled and at-risk youth and their families (COV § 2.2-5200)

The purpose of this law is to:

1. “Ensure that services and funding are consistent with the Commonwealth’s policies of preserving families and providing appropriate services in the least restrictive environment, while protecting the welfare of children and maintaining the safety of the public;”
2. “Identify and intervene early with young children and their families who are at risk of developing emotional or behavioral problems, or both, due to environment, physical or psychological stress;”
3. “Design and provide services that are responsive to the unique and diverse strengths and needs of troubled youths and families;”
4. “Increase interagency collaboration and family involvement in service delivery and management;”

5. "Encourage a public and private partnership in the delivery of services to troubled and at-risk youths and their families;" and

6. "Provide communities flexibility in the use of funds and to authorize communities to make decisions and be accountable for providing services in concert with these purposes"

COV § 2.2-5200

Article III – Membership

Conditions and Standards relating to membership are determined by state law and by local government directive enacted in accordance with state law which provide as follows:

(A) The membership of the CPMT shall meet the requirements of the COV § 2.2-5205 and be appointed by the City Council of Winchester. The membership shall include, at a minimum, the local agency heads or their designees who have the authority to approve funds from the following community agencies: Community Services Board, Juvenile Court Services Unit, Department of Health, Department of Social Services, the local school division and an elected representative of the local governing body, or his/her designee. The CPMT should also include a representative of a private organization or association of providers for children or family services if such organizations or associations are located within the city. The CPMT shall also include a parent representative who may be employed by a public or private program which receives funds from the locality's CSA pool funds, provided that they do not, as a part of their employment interact directly on a regular and daily basis with children or supervise employees who interact directly on a daily basis with children.

Persons serving on the CPMT who are parent representatives or who represent private organizations or associations of providers for children's or family services shall abstain from decision-making involving individual cases or agencies in which they have either a personal interest, as defined in §2.2-3101 of the State and Local Government Conflict of Interest Act, or a fiduciary interest." COV § 2.2-5205

(B) Agency heads or their designees of Code-mandated organizations shall be permanent members of the Management Team.

(C) Vacancies shall be filled for the unexpired terms in the same manner as the original appointment.

(D) The local governing body shall appoint parent and private provider representatives for a two-year term. Parent and private provider representatives are eligible for reappointment. The CPMT will request review of the appointments in May of the even numbered years. Incumbents in an expired term shall continue to serve until appointments are made by the governing body.

(D) Any member of the CPMT who fails to personally attend to at least 75% of the regularly scheduled CPMT meetings within any calendar year may be reported to the local appointing authority by the CPMT.

(E) While the CPMT is without authority to expand or alter its membership, it may solicit advice from non-member resources to assist in achieving its objectives in accordance with its approved program and mandates.

Article IV – Powers and Duties

The CPMT, as a governmental entity of the City of Winchester, and as creation of state law, having been mandated by the General Assembly, shall be subject to state and local

laws and regulations established to regulate its functioning, and shall have the general powers, duties and responsibilities of a CPMT as outlined in Section 2.2-5206 of the Code of Virginia, as amended. The Community Policy and Management Team shall manage the cooperative effort in each community to better serve the needs of troubled and at-risk youths and their families and to maximize the use of state and community resources. Every such team shall:

- (A) Develop interagency policies and procedure to govern the provision of services to children and families in Winchester.
- (B) Develop interagency fiscal policies governing access to the state pool of funds by the eligible populations including immediate access to funds for emergency services and shelter care.
- (C) Establish policies to assess the ability of parents or legal guardians to contribute financially to the cost of services to be provided and, when not specifically prohibited by federal or state law or regulation, provide for appropriate parental or legal guardian financial contribution, utilizing a standard sliding fee scale based upon ability to pay.
- (D) Coordinate long-range, community-wide planning which ensures the development of resources and services needed by children and families in Winchester including the development of community based services as established under § 16.1-309.3.
- (E) Establish policies governing referrals and review of children and families to the family assessment and planning teams and a process to review the teams' recommendations and requests for funding.
- (F) Establish quality assurance and accountability procedures for program utilization and funds management.

- (G) Establish procedures for obtaining bids on the development of new services.
- (H) Manage funds in the interagency budget allocated to Winchester from the state pool of funds, the trust fund, and any other source.
- (I) Authorize and monitor the expenditure of funds by each family assessment and planning team or a collaborative, multidisciplinary team process approved by the Council.
- (J) Submit grant proposals that benefit the City of Winchester to the state trust fund and to enter into contracts for the provision or operation of services upon approval of the participating governing bodies.
- (K) Serve as the community's liaison to the Office of Comprehensive Services for At-Risk Youth and Families, reporting on its programmatic and fiscal operations and on its recommendations for improving the service system, including the consideration of realignment of geographical boundaries for providing human services.
- (L) Collect and provide uniform data to the Council as request by the Office of Comprehensive Services for At-Risk Youth and Families in accordance with subdivision D 16 of § 2.2-2648.
- (M) Review and analyze data in management reports provided by the Office of Comprehensive Services for At-Risk Youth and Families in accordance with subdivision D 18 of § 2.2-2648 to help evaluate child and family outcomes and public and private provider performance in the provision of services to children and families through the Comprehensive Services Act program. Every team shall also review local and statewide data provided in the management reports on the number of children served, children placed out of state, demographics, types of services provided, duration of services,

service expenditures, child and family outcomes, and performance measures. Additionally, teams shall track the utilization and performance of residential placements using data and management reports to develop and implement strategies for returning children placed outside of the Commonwealth, preventing placements, and reducing lengths of stay in residential programs for children who can appropriately and effectively be served in their home, relative's homes, family-like setting, or their community.

(N) Administer Funds pursuant to §16.1-309.3.

(O) The financial policies and procedures of the CPMT will be in accordance with the policies and regulations appropriate and consistent with § 16.1-309.3.

(P) Have authority, upon approval of the participating governing bodies, to enter into a contract with another community policy and management team to purchase coordination services provided that funds described as the state pool of funds under § 2.2-5211 are not used.

(Q) Submit to the Department of Behavioral Health & Developmental Services information on children under the age of 14 and adolescents aged 14 through 17 for whom an admission to an acute care psychiatric or residential treatment facility licensed pursuant to Article 2 (§ 37.2-403 et seq.) of Chapter 4 of Title 37.2, exclusive of group homes, was sought but unable to be obtained by reporting entities. Such information shall be gathered from the family assessment and planning team or participating community agencies authorized in §2.2-5207. Information to be submitted shall include:

- a. The child or adolescent's date of birth.
- b. Date admission was attempted, and
- c. Reason the patient could not be admitted into the hospital or facility.

(R) Establish policies for providing intensive care coordination services for children who are at-risk of entering, or are placed in, residential care through the Comprehensive Services Act program, consistent with guidelines developed pursuant to subdivision D 22 of §2.2-2648. COV §2.2-5206

The county or city that comprises a single team and the county or city whose designated official serves as the fiscal agent for the team in the case of joint teams, shall annually audit the total revenues of the team and its programs. The county or city that comprises a single team and any combination of counties or cities establishing a team shall arrange for the provision of legal services to the team. COV § 2.2-5210

Utilizing a secure electronic database, the CPMT and the family assessment and planning team shall provide the Office of Comprehensive Services for At-Risk Youth and Families with client-specific information from the mandatory uniform assessment and information from the mandatory uniform assessment and information in accordance with subdivision D 11 of §2.2-2648. COV § 2.2-5210.

(S) Establish appropriate number of Family Assessment Teams and ensure appropriate membership includes Juvenile Court Services Unit, Department of Health, Social Services and Mental Health/Mental Retardation Services (CSB), Local School Division, parent representative and other representatives, as specified in the Code of Virginia CSA language. The CPMT shall appoint parent and private provider representatives for a two-year term. The CPMT will review the appointments in May of the even numbered years. Incumbents in an expired term shall continue to serve until appointments are made by the governing body.

Article V – Officers of the CPMT

Section I

The Chairman and Vice-Chairman of the CPMT are rotated among the core members, with the term of office beginning on the first day of July and running for one year.

Section II

The duties of the Chairman shall be:

- (A) To preside at all meetings of the CPMT.
- (B) To appoint committees necessary for operation of the CPMT.
- (C) To work closely with the CSA Coordinator.
- (D) To perform any other duties determined by the CPMT.

Section III

The Vice-Chairman shall, in the absence of the Chairman, perform the duties of the Chairman and any other duties assigned by the CPMT.

Section IV

The CPMT shall arrange minutes to be kept and published for the accurate reporting of the deliberations and actions of the scheduled meetings.

Section V

The CPMT shall fill any vacancy occurring among the Officers.

Article VI – Meetings

Section I

Regular meetings shall be held monthly at a time to be determined by the CPMT.

Section II

Special meetings of the CPMT may be called by the Chairman or upon written request of three members.

Section III

A simple majority of the appointed members constitutes a quorum of the CPMT.

Article VII – Rules of Order

Meetings will generally be conducted informally with decisions reached by consensus. Should consensus not be achieved, Robert's Rules of Order, Newly Revised (RONR) will be invoked. Any voting member may also request (RONR) be used in conducting business of the CPMT.

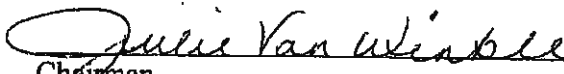
Article VIII – Confidentiality

Proceedings held to consider the appropriate provision of services and funding for a particular child or family or both who have been referred to the Family Assessment and Planning Team and whose case is being assessed by this team or reviewed by the Community Management and Planning Team shall be confidential and not open to the public, unless the child and family who are the subjects of the proceeding request, in writing, that it be open. All information about specific children and families obtained by the team members in the discharge of their responsibilities to the team shall be confidential. COV § 2.2-5210

Article IX – Amendments

The terms and provisions of the by-laws of the CPMT may be amended at any regular meeting of the CPMT by two-thirds vote of those present and voting, given that notice of the proposed amendment was submitted to all members in writing two weeks prior to the meeting.

Approved by the Winchester CPMT on 03/20/2012.


Chairman

APPENDIX B – CPMT MEMBER LISTING

DRAFT

Community Policy and Management Team 2014-Winchester

Sarah Kish	Winchester Public Schools
Mark Gleason	Northwestern Community Services
Mary Blowe	City of Winchester
Kelly Bober	Child Advocacy Center
Charles Devine	Virginia Department of Health
Craig Gerhart	City of Winchester, Interim City Manager
Paul Scardino	National Counseling Group
Amber Dopkowski	Winchester Dept of Social Services
Peter Roussos	26 th District Court Services Unit, Dept of Juvenile Justice
Lyda Kiser	Parent Representative

City of Winchester Community Policy and Management Team Members

Amber Dopkowski WDSS	Winchester Department of Social Services 24 Baker St. Winchester, VA 22601	540-686-4821	540-662-3279	<u>Amber.Dopkowski@dss.virginia.gov</u> CPMT Chair--July 1, 2013	Winchester
Peter Roussos DJJ	26 th District Court Service Unit Department of Juvenile Justice 5 N. Kent St. Winchester, VA 22601	540-667-5770	540-667-4818	<u>peter.roussos@dj.virginia.gov</u>	Winchester Clarke Frederick Page Rockingham/Harrisonburg Shenandoah Warren
Lyda Kiser Parent Representative	112 Shirley Street Winchester, VA 22601	540-869-0623	540-868-7101	<u>lkiser@lfcc.edu</u>	Winchester

APPENDIX C – CONFLICT OF/STATEMENT OF ECONOMIC INTEREST

DRAFT

Commonwealth of Virginia/Secretary of the Commonwealth

STATEMENT OF ECONOMIC INTERESTS

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Instructions

Pursuant to Sections 2.2-3114 and 2.2-3115 of the *Code of Virginia*, employees of state agencies who have been designated by the Governor or the General Assembly, and employees of local governments designated to file by the *Code of Virginia* or by their governing ordinance, are required to file this "Statement of Economic Interests" form.

Members of certain boards of state and local government are also required to file this form. Please note that within this form, the use of the words "office" and "officer" also apply to appointed board members.

In addition, candidates for state and local offices are required to file this form pursuant to Section 24.2-502 of the *Code of Virginia*.

This filing is a condition of assuming office or employment and thereafter on or before January 15th of each year.

Schedules A through I are to be completed ONLY if you answer "Yes" to any of items 1 through 10 on the Statement of Economic Interests.

REMEMBER: The ANNUAL filing deadline is January 15th of each year.

For the annual filing:

State employees and board members should return completed forms to the agency's COI liaison officer.

Local employees and board members should return the completed forms to the Clerk of the appropriate governing body.

DEFINITIONS AND EXPLANATORY MATERIAL

This statement constitutes a report of economic interests and activities for the calendar year beginning January 1 and ending December 31. The information required on this statement must be provided on the basis of the best knowledge, information and belief of the individual filing the statement as of the date of this report unless otherwise stated. This statement of Economic Interests is open for public inspection.

"Advisory agency" means any board, commission, committee or post which does not exercise any sovereign power or duty, but is appointed by a governmental agency or officer or is created by law for the purpose of making studies or recommendations, or advising or consulting with a governmental agency.

"Business" means a corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, trust or foundation, or any other individual or entity carrying on a business or profession, whether or not for profit.

"Close financial association" means an association in which the person filing shares significant financial involvement with an individual and the filer would reasonably be expected to be aware of the individual's business activities and would have access to the necessary records either directly or through the individual. "Close financial association" does not mean an association based on (i) the receipt of retirement benefits or deferred compensation from a business by which the person filing this statement is no longer employed or (ii) compensation for work performed by the person filing as an independent contractor of a business that represents an entity before any state governmental agency when the person filing has had no communications with the state governmental agency.

"Contingent liability" means a liability that is not presently fixed or determined, but may become fixed or determined in the future with the occurrence of some certain event.

"Contract" means any agreement to which a governmental agency is a party, or any agreement on behalf of a governmental agency which involves the payment of money appropriated by the General Assembly or political subdivision, whether or not such agreement is executed in the name of the Commonwealth, or some political subdivision thereof. "Contract" includes a subcontract only when the contract of which it is a part is with the officer's or employee's own governmental agency.

"Dependent" means any person, whether or not related by blood or marriage, who receives from the officer or employee, or provides to the officer or employee, more than one-half of his financial support.

"Employee" means all persons employed by a governmental or advisory agency, unless otherwise limited by the context of its use.

"Financial institution" means any bank, trust company, savings institution, industrial loan association, consumer finance company, credit union, broker-dealer as defined in §13.1-501, or investment company or advisor registered under the federal Investment Advisors Act or Investment Company Act of 1940.

"Gift," means any gratuity, favor, discount, entertainment, hospitality, loan, forbearance, or other item having monetary value. It includes services as well as gifts of transportation, local travel, lodgings and meals, whether provided in-kind, by purchase of a ticket, payment in advance or reimbursement after the expense has been incurred. "Gift" shall not include any offer of a ticket or other admission or pass unless the ticket, admission, or pass is used. "Gift" shall not include honorary degrees and presents from relatives. For the purpose of this definition, "relative" means the donee's spouse, child, uncle, aunt, niece, or nephew; a person to whom the donee is engaged to be married; the donee's or his spouse's parent, grandparent, grandchild, brother, or sister; or the donee's brother's or sister's spouse.

"Governmental agency" means each component part of the legislative, executive or judicial branches of state and local government, including each office, department, authority, post, commission, committee, and each institution or board created by law to exercise some regulatory or sovereign power or duty as distinguished from purely advisory powers or duties. Corporations organized or controlled by the Virginia Retirement System are "governmental agencies" for purposes of this chapter.

"Immediate family" means (i) a spouse and (ii) any other person residing in the same household as the officer or employee, who is a dependent of the officer or employee or of whom the officer or employee is a dependent.

"Officer" means any person appointed or elected to any governmental or advisory agency including local school boards, whether or not he receives compensation or other emolument of office. Unless the context requires otherwise, "officer" includes members of the judiciary.

"Personal interest" means a financial benefit or liability accruing to an officer or employee or to a member of his immediate family. Such interest shall exist by reason of (i) ownership in a business if the ownership interest exceeds three percent of the total equity of the business; (ii) annual income that exceeds, or may reasonably be anticipated to exceed, \$10,000 from ownership in real or personal property or a business; (iii) salary, other compensation, fringe benefits, or benefits from the use of property, or any combination thereof, paid or provided by a business that exceeds, or may reasonably be anticipated to exceed, \$10,000 annually; (iv) ownership of real or personal property if the interest exceeds \$10,000 in value and excluding ownership in a business, income, or

salary, other compensation, fringe benefits or benefits from the use of property; or (v) personal liability incurred or assumed on behalf of a business if the liability exceeds three percent of the asset value of the business.

“Personal interest in a contract” means a personal interest which an officer or employee has in a contract with a governmental agency, whether due to his being a party to the contract or due to a personal interest in a business which is a party to the contract.

“Personal interest in a transaction” means a personal interest of an officer or employee in any matter considered by his agency. Such personal interest exists when an officer or employee or a member of his immediate family has a personal interest in property or a business, or represents any individual or business and such property, business or represented individual or business (i) is the subject of the transaction or (ii) may realize a reasonably foreseeable direct or indirect benefit or detriment as a result of the action of the agency considering the transaction. Notwithstanding the above, such personal interest in a transaction shall not be deemed to exist where an elected member of a local governing body serves without remuneration as a member of the board of trustees of a not-for-profit entity and such elected member or member of his immediate family has no personal interest related to the not-for-profit entity.

“State and local government officers and employees” shall not include members of the General Assembly.

“Transaction” means any matter considered by any governmental or advisory agency, whether in a committee, subcommittee, or other entity of that agency or before the agency itself, on which official action is taken or contemplated.

TRUST. If you or your immediate family, separately or together, are the only beneficiaries of a trust, treat the trust’s assets as if you own them directly. If you or your immediate family has a proportional interest in a trust, treat that proportion of the trust’s assets as if you own them directly. For example, if you and your immediate family have a one-third interest in a trust, complete your Statement as if you own one-third of each of the trust’s assets. If you or a member of your immediate family created a trust and can revoke it without the beneficiaries’ consent, treat its assets as if you own them directly.

REPORT TO THE BEST OF INFORMATION AND BELIEF. Information required on this Statement must be provided on the basis of the best knowledge, information and belief of the individual filing the Statement as of the date of this report unless otherwise stated.

STATEMENT OF ECONOMIC INTERESTS

Current Form as of 07/01/2013

NAME		Candidate for Election to this office? ____ YES ____ NO	
OFFICE OR POSITION HELD OR SOUGHT			
AGENCY/BUSINESS NAME		PHONE	
AGENCY/BUSINESS ADDRESS			
CITY	STATE	ZIP	
NAMES OF MEMBERS OF IMMEDIATE FAMILY			

COMPLETE ITEMS 1 THROUGH 10. REFER TO SCHEDULES ONLY IF DIRECTED.

You may attach additional explanatory information.

1. **Offices and Directorships.** ☐ YES ☐ NO
Are you or a member of your immediate family a paid officer or paid director of a business?
If yes, complete Schedule A
2. **Personal Liabilities.** ☐ YES ☐ NO
Do you or a member of your immediate family owe more than \$10,000 to any one creditor including contingent liabilities? (Exclude debts to any government and loans secured by recorded liens on property at least equal in value to the loan.)
If yes, complete Schedule B
3. **Securities.** ☐ YES ☐ NO
Do you or a member of your immediate family, directly or indirectly, separately or together, own securities valued in excess of \$10,000 invested in one business? Account for mutual funds, limited partnerships and trusts.
If yes, complete Schedule C
4. **Payment for Talks, Meetings, and Publications.** ☐ YES ☐ NO
During the past 12 months did you receive lodging, transportation, money, or anything else of value with a combined value exceeding \$200 for a single talk, meeting, or published work in your capacity as an officer or employee of your agency?
If yes, complete Schedule D
5. **Gifts.** ☐ YES ☐ NO
During the past 12 months did a business, government, or individual other than a relative or personal friend (i) furnish you with any gift or entertainment at a single event, and the value received by you exceeded \$50 in value or (ii) furnish you with gifts or entertainment in any combination and the value received by you exceeded \$100 in total value; and for which you neither paid nor rendered services in exchange? Account for entertainment events only if the average value per person attending the event exceeded \$50 in value. Account for all business entertainment (except if related to your private profession or occupation) even if unrelated to your official duties.
If yes, complete Schedule E
6. **Salary and Wages.**
List each employer that pays you or a member of your immediate family salary or wages in excess of \$10,000 annually. (Exclude state or local government or advisory agencies.) If no reportable salary or wages, check here ☐

7. **Business Interests.**
Do you or a member of your immediate family, separately or together, operate your own business, or own or control an interest in excess of \$10,000 in a business? ☐ YES ☐ NO
If yes, complete Schedule F
8. **Payments for Representation and Other Services.**
- 8A. Did you represent, excluding activity defined as lobbying in § 2.2-419, any businesses before any state governmental agencies, excluding courts or judges, for which you received total compensation during the past 12 months in excess of \$1,000, excluding compensation for other services to such businesses and representation consisting solely of the filing of mandatory papers and subsequent representation regarding the mandatory papers? (Officers and employees of local governmental and advisory agencies do NOT need to answer this question or complete Schedule G-1.) ☐ YES ☐ NO
If yes, complete Schedule G-1
- 8B. Subject to the same exceptions as in 8A, did persons with whom you have a close financial association (partners, associates or others) represent, excluding activity defined as lobbying in § 2.2-419, any businesses before any state governmental agency for which total compensation was received during the past 12 months in excess of \$1,000? (Officers and employees of local governmental and advisory agencies do NOT need to answer this question or complete Schedule G-2.) ☐ YES ☐ NO
If yes, complete Schedule G-2
- 8C. Did you or persons with whom you have a close financial association furnish services to businesses operating in Virginia pursuant to an agreement between you and such businesses, or between persons with whom you have a close financial association and such businesses for which total compensation in excess of \$1,000 was received during the past 12 months? ☐ YES ☐ NO
If yes, complete Schedule G-3
9. **Real Estate.**
- 9A. **State Officers and Employees.**
Do you or a member of your immediate family hold an interest, including a partnership interest, valued at \$10,000 or more in real property (other than your principal residence) for which you have not already listed the full address on Schedule F? Account for real estate held in trust. ☐ YES ☐ NO
If yes, complete Schedule H-1
- 9B. **Local Officers and Employees.**
Do you or a member of your immediate family hold an interest, including a partnership interest, or option, easement, or land contract, valued at \$10,000 or more in real property (other than your principal residence) for which you have not already listed the full address on Schedule F? Account for real estate held in trust. ☐ YES ☐ NO
If yes, complete Schedule H-2
10. **Real Estate Contracts with Governmental Agencies**
Do you or a member of your immediate family hold an interest valued at more than \$10,000 in real estate, including a corporate, partnership, or trust interest, option, easement, or land contract, which real estate is the subject of a contract, whether pending or completed within the past 12 months, with a governmental agency? If the real estate contract provides for the leasing of the property to a governmental agency, do you or a member of your immediate family hold an interest in the real estate valued at more than \$1,000? Account for all such contracts whether or not your interest is reported in Schedule F, H-1, or H-2. This requirement to disclose an interest in a lease does not apply to an interest derived through an ownership interest in a business unless the ownership exceeds three percent of the total equity of the business. ☐ YES ☐ NO
If yes, complete Schedule I

Statements of Economic Interests are open for public inspection.

AFFIRMATION BY ALL FILERS.

I swear or affirm that the foregoing information is full, true and correct to the best of my knowledge.

SIGNATURE OF FILER

DATE

SCHEDULE B**PERSONAL LIABILITIES****NAME:** _____**OFFICE OR POSITION HELD OR SOUGHT:** _____

Report personal liability by checking each category. Report only debts in excess of \$10,000. Do not report debts to any government. Do not report loans secured by recorded liens on property at least equal in value to the loan. Report contingent liabilities below and indicate which debts are contingent.

1. My personal debts are as follows:

CHECK APPROPRIATE CATEGORIES:	CHECK ONE	
	\$10,001 TO \$50,000	MORE THAN \$50,000
Banks	<input type="checkbox"/>	<input type="checkbox"/>
Savings institutions	<input type="checkbox"/>	<input type="checkbox"/>
Other loan or finance companies	<input type="checkbox"/>	<input type="checkbox"/>
Insurance companies	<input type="checkbox"/>	<input type="checkbox"/>
Stock, commodity or other brokerage companies	<input type="checkbox"/>	<input type="checkbox"/>
Other businesses: (State principal business activity for each creditor.)	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
Individual creditors: (State principal business or occupation for each creditor.)	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

2. The personal debts of the members of my immediate family are as follows:

CHECK APPROPRIATE CATEGORIES:	CHECK ONE	
	\$10,001 TO \$50,000	MORE THAN \$50,000
Banks	<input type="checkbox"/>	<input type="checkbox"/>
Savings institutions	<input type="checkbox"/>	<input type="checkbox"/>
Other loan or finance companies	<input type="checkbox"/>	<input type="checkbox"/>
Insurance companies	<input type="checkbox"/>	<input type="checkbox"/>
Stock, commodity or other brokerage companies	<input type="checkbox"/>	<input type="checkbox"/>
Other businesses: (State principal business activity for each creditor.)	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
Individual creditors: (State principal business or occupation for each creditor.)	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

SCHEDULE C**SECURITIES****NAME:** _____**OFFICE OR POSITION HELD OR SOUGHT:** _____

“SECURITIES” INCLUDES stocks, bonds, mutual funds, limited partnerships, and commodity futures contracts. **“SECURITIES” EXCLUDES** certificates of deposit, money market funds, annuity contracts, and insurance policies.

Identify each business or Virginia governmental entity in which you or a member of your immediate family, directly or indirectly, separately or together, own securities valued in excess of \$10,000. Name each entity and type of security individually.

Do not list U.S. Bonds or other government securities not issued by the Commonwealth of Virginia or its authorities, agencies, or local governments. Do not list organizations that do not do business in this Commonwealth, but most major businesses conduct business in Virginia. Account for securities held in trust.

If no reportable securities, CHECK HERE ____.

NAME OF ISSUER	TYPE OF ENTITY	TYPE OF SECURITY (STOCK, BONDS, MUTUAL FUNDS, ETC.)	CHECK ONE		
			10,001 to 50,000	50,001 to 250,000	More than 250,000
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PAYMENT FOR TALKS, MEETINGS, AND PUBLICATIONS

NAME:

OFFICE OR POSITION HELD OR SOUGHT:

List each source from which you received during the past 12 months lodging, transportation, money, or any other thing of value (excluding meals or drinks coincident with a meeting) with combined value exceeding \$200 for your presentation of a single talk, participation in one meeting, or publication of a work in your capacity as an officer or employee of your agency.

List payments or reimbursements by an advisory or governmental agency only for meetings or travel outside the Commonwealth.

List a payment even if you donated it to charity.

Do not list information about payment if you returned it within 60 days or if you received it from an employer already listed under Item 6 or from a source of income listed on Schedule F.

If no payment must be listed, CHECK HERE _____.

[illegible]

GIFTS

OFFICE OR POSITION HELD OR SOUGHT:

List each business, governmental entity, or individual that, during the past 12 months, (i) furnished you with any gift or entertainment at a single event and the value received by you exceeded \$50 in value, or (ii) furnished you with gifts or entertainment in any combination and the value received by you exceeded \$100 in total value; and for which you neither paid nor rendered services in exchange. List each such gift or event. Do not list entertainment events unless the average value per person attending the event exceeded \$50 in value. Do not list business entertainment related to your private profession or occupation. Do not list gifts or other things of value given by a relative or personal friend for reasons clearly unrelated to your public position. Do not list campaign contributions publicly reported as required by Chapter 9.3 (§ 24.2-900 et seq.) of Title 24.2 of the Code of Virginia.

[illegible]

BUSINESS INTERESTS

OFFICE OR POSITION HELD OR SOUGHT:

If the enterprise is owned or operated under a trade, partnership, or corporate name, list that name; otherwise, merely explain the nature of the enterprise. If rental property is owned or operated under a trade, partnership, or corporate name, list the name only; otherwise give the address of each property. Account for business interests held in trust.

[illegible]

SCHEDULE G-1**PAYMENTS FOR REPRESENTATION BY YOU****NAME:** _____**OFFICE OR POSITION HELD OR SOUGHT:** _____

List the businesses you represented, excluding activity defined as lobbying in § 2.2-419, before any state governmental agency, excluding any court or judge, for which you received total compensation during the past 12 months in excess of \$1,000, excluding compensation for other services to such businesses and representation consisting solely of the filing of mandatory papers and subsequent representation regarding the mandatory papers filed by you.

Identify each business, the nature of the representation and the amount received by dollar category from each such business. You may state the type, rather than name, of the business if you are required by law not to reveal the name of the business represented by you.

Only STATE officers and employees should complete this Schedule.

NAME OF BUSINESS	TYPE OF BUSINESS	PURPOSE OF REPRESENTATION	NAME OF AGENCY	AMOUNT RECEIVED				
				\$1,001 To \$10,000	\$10,001 To \$50,000	\$50,001 To \$100,000	\$100,001 To \$250,000	\$250,001 And Over
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have received \$250,001 or more from a single business within the reporting period, indicate the amount received, rounded to the nearest \$10,000. Amount Received: _____.

SCHEDULE G-3**PAYMENTS FOR REPRESENTATION GENERALLY****NAME:** _____**OFFICE OR POSITION HELD OR SOUGHT:** _____

Indicate below types of businesses that operate in Virginia to which services were furnished by you or persons with whom you have a close financial association pursuant to an agreement between you and such businesses, or between persons with whom you have a close financial association and such businesses and for which total compensation in excess of \$1,000 was received during the past 12 months.

Identify opposite each category of businesses listed below (i) the type of business, (ii) the type of service rendered and (iii) the value by dollar category of the compensation received for all businesses falling within each category.

BUSINESS CATEGORY	CHECK IF SERVICES WERE RENDERED	TYPE OF SERVICE RENDERED	VALUE OF COMPENSATION				
			\$1,001 TO \$10,000	\$10,001 TO \$50,000	\$50,001 TO \$100,000	\$100,001 TO \$250,000	\$250,001 AND OVER
Electric Utilities	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gas Utilities	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Telephone Utilities	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water Utilities	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cable Television Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interstate Transportation Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Intrastate Transportation Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oil or Gas Retail Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Banks	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Savings Institutions	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Loan or Finance Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manufacturing Companies (state type of product, e.g., textile, furniture, etc.)	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mining Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Life Insurance Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Casualty Insurance Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other Insurance Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retail Companies	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Beer, Wine or Liquor Companies or Distributors	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Trade Associations	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional Associations	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Associations of Public Employees or Officials	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Counties, Cities or Towns	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Labor Organizations	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

REAL ESTATE—STATE OFFICERS AND EMPLOYEES ONLY

NAME:

OFFICE OR POSITION HELD OR SOUGHT:

List real estate other than your principal residence in which you or a member of your immediate family holds an interest, including a partnership interest, option, easement, or land contract, valued at \$10,000 or more. Each parcel shall be listed individually.

[illegible]

NAME: _____

OFFICE OR POSITION HELD OR SOUGHT:

[illegible]

SCHEDULE I

REAL ESTATE CONTRACTS WITH GOVERNMENT AGENCIES

NAME:

OFFICE OR POSITION HELD OR SOUGHT:

List all contracts, whether pending or completed within the past 12 months, with a governmental agency for the sale or exchange of real estate in which you or a member of your immediate family holds an interest, including a corporate, partnership or trust interest, option, easement, or land contract, valued at \$10,000 or more. List all contracts with a governmental agency for the lease of real estate in which you or a member of your immediate family holds such an interest valued at \$1,000 or more. This requirement to disclose an interest in a lease does not apply to an interest derived through an ownership interest in a business unless the ownership interest exceeds three percent of the total equity of the business.

State officers and employees report contracts with state agencies.

Local officers and employees report contracts with local agencies.

List your real estate interest and the person or entity including the type of entity, which is party to the contract. Describe any management role and the percentage ownership interest you or your immediate family member has in the real estate or entity.

List each state and the governmental agency which is party to the contract and indicate the county or city where the real estate is located.

State the annual income from the contract, and the amount, if any, of income you or any immediate family member derives annually from the ownership interest you contact.

ATTACHMENTS

APPENDIX D -- FAPT MEMBER LISTING

DRAFT

Family Assessment and Planning Team (FAPT) Member Listing

Mark Legrys	26 th District Court Services, Dept of Juvenile Justice
Jaimi Lineberg	Winchester Dept of Social Services
Julianna Quick	Northwestern Community Services
Matt Roark	Winchester Public Schools
Vic Williams	Timber Ridge School
Sara Wingfield	Winchester Dept of Social Services

APPENDIX E – CSA REQUIRED CHECKLIST

DRAFT

City of Winchester CSA Required Checklist

Child's Name:

FAPT/FTM/IDT (*circle one*)

Date of Meeting:

Items	Required	Yes	No	Comments
Winchester CSA Referral Form	Yes	<input type="checkbox"/>	<input type="checkbox"/>	
Eligibility Determination Form(s)	Initial Referral	<input type="checkbox"/>	<input type="checkbox"/>	
FTM Report (<i>FTM only</i>)	FTM only	<input type="checkbox"/>	<input type="checkbox"/>	
FTM Signature Sheet (<i>FTM's only</i>)	FTM only	<input type="checkbox"/>	<input type="checkbox"/>	
Service/Care Plan	Yes	<input type="checkbox"/>	<input type="checkbox"/>	
FAPT/FTM Budget Request Form Include all services/funding sources	Yes	<input type="checkbox"/>	<input type="checkbox"/>	
Progress Report from Service Provider (<i>must be current</i>)	At Review	<input type="checkbox"/>	<input type="checkbox"/>	
CANS	Yes	<input type="checkbox"/>	<input type="checkbox"/>	
Consent to Exchange Information	Yes	<input type="checkbox"/>	<input type="checkbox"/>	
Parental Co-Pay Screening Form & Agreement	Initial Referral	<input type="checkbox"/>	<input type="checkbox"/>	
CSA Brochure (<i>signed</i>)	Initial Referral	<input type="checkbox"/>	<input type="checkbox"/>	
As Needed:				
CSA Update & Communication Form (<i>Service Update and Changes</i>)		<input type="checkbox"/>	<input type="checkbox"/>	
Certificate of Need (<i>Medicaid Facilities</i>)		<input type="checkbox"/>	<input type="checkbox"/>	

**Purchase Orders will not be processed until required paperwork is provided to the CSA office.*

**APPENDIX F -- DETERMINATION OF ELIGIBILITY FOR CSA FUNDED SERVICES COMMUNITY BASED
FOSTER CARE PREVENTION ELIGIBILITY DETERMINATION**

DRAFT

City of Winchester
Determination of Eligibility for CSA Funded Services

Child's Name: _____

DOB: _____

Parents/Guardians Name: _____

Date: _____

Has the child been court ordered to FAPT? ☐ Yes ☐ No

Is the child currently living with their parent/legal guardian? ☐ Yes ☐ No

**To be eligible for CSA funding, the youth must meet one or more of the following criteria:
Specific behaviors must be documented in the provided space below.**

- ☐ 1. The child or youth has emotional or behavior problems that: *(Youth must meet all three criteria, eligible for non-mandated services)*
- have persisted over a significant period of time or, though only in evidence for a short period of time, are of such a critical nature that intervention is warranted; and
 - are significantly disabling and are present in several community settings, such as at home, in school or with peers; and
 - require services or resources that are unavailable or inaccessible, or that are beyond the normal agency services or routine collaborative processes across agencies, or require coordinated interventions by at least two agencies
- ☐ 2. The child or youth has emotional or behavior problems, or both, and currently is in, or at imminent risk of entering, purchased residential care. In addition, the child or youth requires services or resources that are beyond normal agency services or routine collaborative processes across agencies; and requires coordinated services by at least two agencies *(Eligible for non-mandated service)*.
- ☐ 3. The child or youth requires placement for purposes of special education in approved private school educational programs as indicated by the child's IEP *(Mandated)*.
- ☐ 4. The child or youth has been:
- ☐ Placed in foster care through a parental agreement by a public agency designated by the community policy and management team and his parents or guardians *(CHINS Eligibility Checklist must be completed by FAPT and Parental Agreement must be signed, Mandated)*
 - ☐ Entrusted to a local social services agency by his parents or guardian *(Non-Custodial Agreement, Temporary Entrustment, Permanent Entrustment, Mandated); or*
 - ☐ Committed to the agency by a court of competent jurisdiction for the purposes of placement as authorized COV§63.2-900 *(DSS has Custody, Mandated)*.
 - ☐ Determined to be in need of foster care prevention services because they are at risk of removal from the home or meets CHINS Interagency Guidelines *(as designated by the court or*

through FAPT- If FAPT, the Community Based Foster Care Prevention Eligibility Determination must be completed).

- ☐ 5. Child receives special education services within the public school and meets criteria for CSA WRAP services below. *(Documentation must show a clear connection between student's disability and behaviors exhibited in the home or community. Services cannot be provided in the school setting.)*

- The special education mandate cited in §2.2-5211 B1 may be utilized to fund non-residential services in the home and community for a student with a disability when the needs associated with his/her disability extend beyond the school setting and threaten the student's ability to be maintained in the home, community, or school setting."

IEP Disability(s): _____

Document Behaviors Exhibited: _____

Signatures

Team Chair/Facilitator **Date**

Team Member **Date**

Team Member **Date**

Team Member **Date**

Team Member **Date**

Team Member **Date**

Team Member **Date**

Team Member **Date**

City of Winchester CSA
Community-Based Foster Care Prevention Eligibility Determination

Child Name: _____

DOB: _____

Please sign off on the appropriate eligibility, based on the criteria in each section:

Eligibility A: Foster Care Prevention – Abuse and Neglect

- ☐ *The child is eligible for Foster Care Prevention Services because they are at risk of removal from their home and placement into foster care due to abuse or neglect as defined by COV §63.2-100. (Explain below)*
- or*
- ☐ *The child would come into foster care if the service(s) are not provided. (Explain below)*

Explain: _____

Print Name

Signature

Date

Eligibility B: Foster Care Prevention – CHINS (Child in Need of Services)

The child is eligible for Foster Care Prevention Services because they are at risk of removal from their home and placement into foster care due to meeting all 4 CHINS criteria below.

Criterion 1 ☐ *The child meets the statutory definition of a “child in need of services,”: ☐ by Court or ☐ by FAPT*

- Specifically, “the child’s behavior, conduct, or condition presents or results in a serious threat to the well being and physical safety of the child, or the well-being and physical safety of another person if the child is under the age of 14 (COV, §16.1-228).

Criterion 2 ☐ has *emotional and/or behavioral problems* where *either*:

- a. the child’s problems:
 - have persisted over a significant period of time or, though only in evidence for a short period of time, are of such a critical nature that intervention is warranted; and
 - are significantly disabling and are present in several community settings, such as at home, in school or with peers; and
 - require services or resources that are unavailable or inaccessible, or that are beyond the normal agency services or routine collaborative processes across agencies, or require coordinated interventions by at least two agencies
- or
- b. the child is currently in, or at imminent risk of entering, purchased residential care; and requires services or resources that are beyond normal agency services or routine collaborative processes across agencies; and requires coordinated services by at least two agencies.

Criterion 3 ☐ The child requires services:

- a. to address and resolve the immediate crisis that seriously threatens the well being and physical safety of the child or another person; and
- b. to preserve and/or strengthen the family while ensuring the safety of the child and other persons; and
- c. the child has been identified by the Team as needing:
 - services to prevent or eliminate the need for foster care placement. Absent these prevention services, foster care is the planned arrangement for the child

Criterion 4 ☐ The goal of the family is to maintain the child at home.

FAPT Chair Print Name

CSA Coordinator Print Name

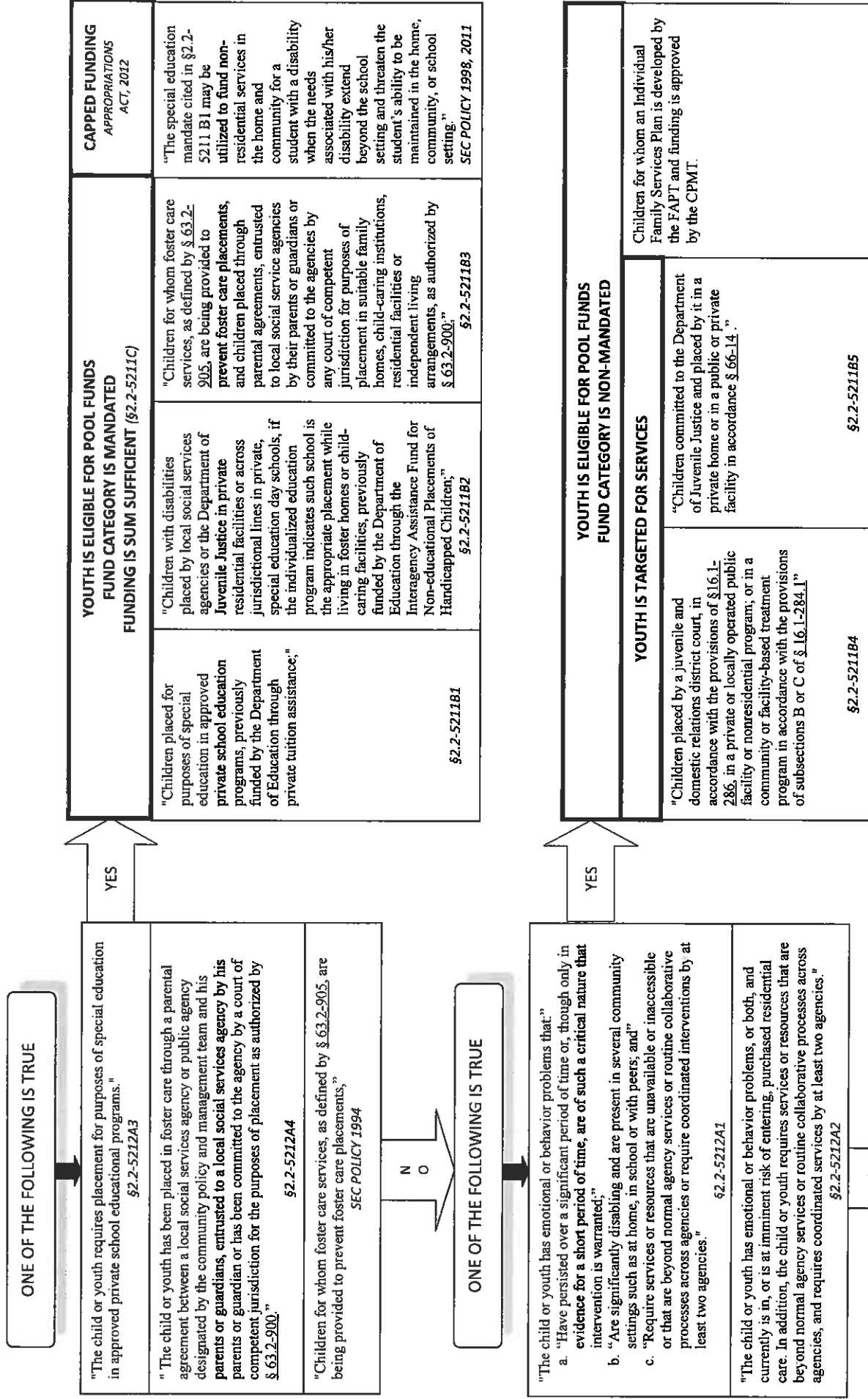
FAPT Chair Signature

Date

CSA Coordinator Signature

Date

DETERMINING ELIGIBILITY FOR FUNDING UNDER THE COMPREHENSIVE SERVICES ACT



APPENDIX G – CSA REFERRAL/REVIEW FORM

DRAFT

CITY OF WINCHESTER CSA REFERRAL FORM

Initial ____

Review ____

Date of Referral	Lead Agency
Family Team FAPT IDT	Worker Name
Mandate Type	Worker Phone
Last UR date:	Worker Email

CHILD DEMOGRAPHIC INFORMATION

Child Name:	Current Address:
Gender: M F	DOB:
Hispanic: Y or N	SSN #:
Race:	STI #:
Medicaid: Y or N	DJJ #:
Child's School:	IEP: Y or N
Grade:	Type:
Primary reason for referral:	IVE eligible: Y or N
Medication currently taking:	

FAMILY DEMOGRAPHIC INFORMATION

Mother:	Father:	Caretaker/Custodian:
Address:	Address:	Address:
Phone:	Phone:	Phone:
Hispanic Y or N	Hispanic Y or N	Hispanic Y or N
Race:	Race:	Race:
SSN:	SSN:	SSN:
Medicaid Y or N	Medicaid Y or N	Medicaid Y or N
Insurance Y or N	Insurance Y or N	Insurance Y or N
Legal Custody Y or N	Legal Custody Y or N	Legal Custody Y or N
Other significant people in child's life:		Address/Phone:

FAMILY ENGAGEMENT

Rights/Responsibilities material provided Y or N	Inclusion of those youth considers "family" Y or N
Family-driven decision making Y or N	Avoided redundant meetings Y or N
Family Strengths:	Youth Strengths:

1) Case narrative and Supporting Information:

(Must include presenting issue, child/family history, previous interventions/outcomes, strengths, interests, and needs of family, reason for referral for CSA funding)

2) Progress toward goals (*required at review*):

3) Recommendations:

Lead Worker Signature: _____ **Date:** _____
Agency Supervisor: _____ **Date:** _____

APPENDIX H -- CSA BUDGET REQUEST

DRAFT

City of Winchester CSA Budget Request Form

Child's Name:

Case Manager:

Meeting Type: FAPT ☐ FTM ☐ IDT ☐ (check one)

Date of Meeting:

Client	Service	Provider	Unit Cost	Frequency/Months of Service	Total Cost	Funding Source

Date Services Starts:

Total cost to CSA: _____

Date Services Ends:

Date of next FAPT, FTM, IDT Review: _____

Review Schedule: ☐ 3 months or less ☐ 6 months or less ☐ Annual Review

Signature of Case Manager

Date

Signature of Case Manager's Supervisor

Date

Signature of FAPT Chair/FTM or IDT Facilitator

Date

Signature of CPMT Chair

Date

CSA Office Use Only	Date CSA office received:
Copayment Status: Mandate Type:	

APPENDIX I – INDIVIDUAL SERVICE PLAN/CARE PLAN

DRAFT

Individual Service Plan/Care Plan

Family Name:

Case Manager:

Date:

Need(s)	Ways to meet needs	Plan of Action/Services	Challenges/Barriers	Person(s) Responsible	Outcome
1.					Date of Review: Accomplished: Did not complete: Change: Still in Progress:
Outcome: Short Term Goal: Long Term Goal:					
2.					Date of Review: Accomplished: Did not complete: Change: Still in Progress:
Outcome: Short Term Goal: Long Term Goal:					

System of Care Principles

Family Voice and Choice • Natural Supports • Community-Based • Collaboration • Team Based
 Culturally Competent • Persistence • Outcome-Based • Individualized • Strength-Based

3.					Date of Review: Accomplished: Did not complete: Change: Still in Progress:
Outcome: Short Term Goal: Long Term Goal:					
4.					Date of Review: Accomplished: Did not complete: Change: Still in Progress:
Outcome: Short Term Goal: Long Term Goal:					

System of Care Principles

Family Voice and Choice • Natural Supports • Community-Based • Collaboration • Team Based
 Culturally Competent • Persistence • Outcome-Based • Individualized • Strength-Based

5.					Date of Review: Accomplished: Did not complete: Change: Still in Progress:
Outcome: Short Term Goal: Long Term Goal:					

Date of Next Meeting:

- System of Care Principles
- Family Voice and Choice • Natural Supports • Community-Based • Collaboration • Team Based
 Culturally Competent • Persistence • Outcome-Based • Individualized • Strength-Based

APPENDIX J – CONSENT TO EXCHANGE INFORMATION

DRAFT

COMMONWEALTH OF VIRGINIA
UNIFORM AUTHORIZATION TO USE AND EXCHANGE INFORMATION

I understand that different agencies provide different services and benefits. Each agency must have specific information to provide services and benefits. By signing this form, I allow agencies to use and exchange certain information about me, including information in an electronic database, so it will be easier for them to work together efficiently to provide or coordinate these services or benefits.

I, _____, am signing this form for
(FULL PRINTED NAME OF AUTHORIZING PERSON OR PERSONS)

(FULL PRINTED NAME OF INDIVIDUAL)

(INDIVIDUAL'S ADDRESS)

(INDIVIDUAL'S BIRTH DATE)

(INDIVIDUAL'S SSN - OPTIONAL)

My relationship to the individual is: ☐ Self ☐ Parent ☐ Power of Attorney ☐ Guardian
☐ Other Legally Authorized Representative

I want the following confidential information about the individual to be exchanged:

Yes No

- ☐ ☐ Assessment Information
☐ ☐ Financial Information
☐ ☐ Benefits/Services Needed,
Planned, and/or Received
☐ ☐ Substance Abuse Records

Yes No

- ☐ ☐ Medical Diagnosis
☐ ☐ Mental Health Diagnosis
☐ ☐ Medical Records
☐ ☐ Psychological Records

Yes No

- ☐ ☐ Educational Records
☐ ☐ Psychiatric Records
☐ ☐ Criminal Justice Records
☐ ☐ Employment Records
☐ ☐ All of the Above

Other Information (write in): _____

I want _____

(NAME AND ADDRESS OF REFERRING AGENCY AND STAFF CONTACT PERSON)

and the following entities to be able to use and exchange this information among themselves:

Yes No

- ☐ ☐ Dept. of Juvenile Justice
☐ ☐ Dept. of Social Services
☐ ☐ Community Service Board
☐ ☐ Local Health Dept.
☐ ☐ Physicians
☐ ☐ Private Providers

Identify By Name

Other: _____

I want this information to be exchanged ONLY for the following purpose(s):

- ☐ Service Coordination and Treatment Planning ☐ Eligibility Determination
☐ Other: _____

I want this information to be shared by the following means: (check all that apply)

- ☐ Written Information ☐ In Meetings or By Phone ☐ Computerized Data ☐ Fax

I want to share additional information received after this authorization is signed: ☐ Yes ☐ No

This authorization is effective: _____
(DATE)

This authorization is good until: ☐ My service case is closed. ☐ Other: _____

For No Wrong Door this authorization is valid for one year from date of signature, unless the individual or his authorized representative specify an expiration date, event or condition that will occur prior to one year from the date of signature.

I can withdraw this authorization at any time by telling the referring agency. The listed agencies must stop sharing information after they know my authorization has been withdrawn. I have the right to know what information about me has been shared, and why, when, and with whom it was shared. If I ask, each agency will show me this information. I want all agencies to accept a copy of this form as valid authorization to share information. **If I do not sign this form, information will not be shared and I will have to contact each agency individually to give information about me that is needed.** However, I understand that treatment and services cannot be conditioned upon whether I sign this authorization. There is a potential for information disclosed pursuant to this authorization to be re-disclosed by the recipient and not be subject to the HIPAA Privacy Rule.

Signature(s): _____
(AUTHORIZING PERSON OR PERSONS)

Date: _____

Person Explaining Form: _____
(Name) (Address) (Phone Number)

Witness (If Required): _____
(Signature) (Address) (Phone Number)

**COMMONWEALTH OF VIRGINIA
UNIFORM AUTHORIZATION TO USE AND EXCHANGE INFORMATION**

Full Printed Name of Individual: _____

FOR AGENCY USE ONLY

AUTHORIZATION HAS BEEN:

- ☐ Revoked in entirety
☐ Partially revoked as follows:

NOTIFICATION THAT AUTHORIZATION WAS REVOKED WAS BY:

- ☐ Letter (Attach Copy) ☐ Telephone ☐ In Person

DATE REQUEST RECEIVED: _____

AGENCY REPRESENTATIVE RECEIVING REQUEST:

(AGENCY REPRESENTATIVES FULL NAME AND TITLE)

(AGENCY ADDRESS)

(PHONE NUMBER)

**APPENDIX K -- CITY OF WINCHESTER CSA CO-PAYMENT SCREENING FORM AND SLIDING SCALE
FEE**

DRAFT

City of Winchester CSA Copayment Screening Form

- * ☐ Exclusion/Waiver Ineligible
- * ☐ Fee Waived:
 - ☐ Home Energy Asst Program
 - ☐ SNAP
 - ☐ TANF
 - ☐ SSI Disability Only Income
 - ☐ Free and Reduced Lunch
 - ☐ Housing Choice Voucher Program
- * ☐ No Copay:
 - ☐ IEP
 - ☐ DCSE

Eligible for Co-Payment Assessment: Yes/No
Assessed Co-payment Amount: \$ _____

Child's Name: _____

Screening Date: _____

Caregiver #1: _____ Caregiver #2: _____

Employment Status: _____ Employment Status: _____

Employer: _____ Employer: _____

Income Sources: _____ Income Sources: _____

Gross Monthly Income: _____ Gross Total Monthly Income: _____

Verification Source:
☐ W-2 ☐ Paystub ☐ Other: _____

Verification Source:
☐ W-2 ☐ Paystub ☐ Other: _____

Household Size: _____ Household Size: _____

Does the household qualify/receive any of the following? (*Check all applicable boxes*)

- ☐ Home Energy Assistance Program
- ☐ SNAP
- ☐ TANF
- ☐ SSI Disability Only Income
- ☐ Free and Reduced Lunch
- ☐ Housing Choice Voucher Program

Collection Agreement

I/we, the undersigned, do hereby agree to honor the terms of this parental co-payment agreement. I/we agree to report any changes in income, family size or treatment expenses to the CSA Office. If the level of service changes, the co-payment amount will be reassessed based on the new level of services. I/we understand that I am expected to pay the assessed copayment amount to the service provider. If the parental co-payment is not paid, services may be terminated and any action necessary to collect the debt will be determined by the service provider. In this case, the CSA Office will be notified of overdue payment and any action determined appropriate by the service provider.

Parent/Guardian #1 Signature Date

Parent/Guardian #2 Signature Date

Case manager Date

Winchester City CSA Sliding Fee Scale

Monthly Payment		Household Size							
Non-Residential	Residential	2	3	4	5	6	7	8	
\$10.00	\$20.00	under 34,999	under 38,999	under 42,999	under 46,999	under 49,999	under 53,999	under 56,999	
\$20.00	\$30.00	39,000	42,000	45,000	48,000	52,000	55,000	59,000	
\$25.00	\$38.00	42,000	45,000	48,000	51,000	54,000	57,000	61,000	
\$30.00	\$45.00	45,000	48,000	51,000	54,000	57,000	60,000	63,000	
\$40.00	\$60.00	48,000	51,000	54,000	57,000	60,000	63,000	66,000	
\$50.00	\$75.00	51,000	54,000	57,000	60,000	63,000	66,000	69,000	
\$60.00	\$90.00	54,000	57,000	60,000	63,000	66,000	69,000	72,000	
\$70.00	\$105.00	57,000	60,000	63,000	66,000	69,000	72,000	75,000	
\$85.00	\$127.50	60,000	63,000	66,000	69,000	72,000	75,000	78,000	
\$100.00	\$150.00	63,000	66,000	69,000	72,000	75,000	78,000	81,000	
\$115.00	\$172.50	66,000	69,000	72,000	75,000	78,000	81,000	84,000	
\$130.00	\$195.00	69,000	72,000	75,000	78,000	81,000	84,000	87,000	
\$145.00	\$217.50	72,000	75,000	78,000	81,000	84,000	87,000	90,000	
\$160.00	\$240.00	75,000	78,000	81,000	84,000	87,000	90,000	93,000	
\$175.00	\$262.50	78,000	81,000	84,000	87,000	90,000	93,000	96,000	
\$190.00	\$285.00	81,000	84,000	87,000	90,000	93,000	96,000	99,000	
\$205.00	\$307.50	84,000	87,000	90,000	93,000	96,000	99,000	102,000	
\$220.00	\$330.00	87,000	90,000	93,000	96,000	99,000	102,000	105,000	
\$235.00	\$352.50	90,000	93,000	96,000	99,000	102,000	105,000	108,000	
\$250.00	\$375.00	93,000	96,000	99,000	102,000	105,000	108,000	111,000	
\$265.00	\$397.50	96,000	99,000	102,000	105,000	108,000	111,000	114,000	
\$280.00	\$420.00	99,000	102,000	105,000	108,000	111,000	114,000	117,000	
\$295.00	\$442.50	102,000	105,000	108,000	111,000	114,000	117,000	120,000	
\$310.00	\$465.00	105,000	108,000	111,000	114,000	117,000	120,000	123,000	
\$325.00	\$487.50	108,000	111,000	114,000	117,000	120,000	123,000	126,000	
\$340.00	\$510.00	111,000	114,000	117,000	120,000	123,000	126,000	129,000	
\$355.00	\$532.50	114,000	117,000	120,000	123,000	126,000	129,000	132,000	
\$370.00	\$555.00	117,000	120,000	123,000	126,000	129,000	132,000	135,000	
\$385.00	\$577.50	120,000	123,000	126,000	129,000	132,000	135,000	138,000	
\$400.00	\$600.00	123,000	126,000	129,000	132,000	135,000	138,000	141,000	
\$415.00	\$622.50	126,000	129,000	132,000	135,000	138,000	141,000	144,000	
\$430.00	\$645.00	129,000	132,000	135,000	138,000	141,000	144,000	147,000	
\$445.00	\$667.50	132,000	135,000	138,000	141,000	144,000	147,000	150,000	
\$460.00	\$690.00	135,000	138,000	141,000	144,000	147,000	150,000	153,000	
\$475.00	\$712.50	138,000	141,000	144,000	147,000	150,000	153,000	156,000	
\$490.00	\$735.00	141,000	144,000	147,000	150,000	153,000	156,000	159,000	
\$505.00	\$757.50	144,000	147,000	150,000	153,000	156,000	159,000	162,000	
\$520.00	\$780.00	147,000	150,000	153,000	156,000	159,000	162,000	165,000	
\$535.00	\$802.50	150,000	153,000	156,000	159,000	162,000	165,000	168,000	

Note: For income limits over this scale, parent fees for non-residential services will increase by \$15.00/month and parent fees for residential services will increase by \$30.00/month for every \$3000.00 increase in annual gross income.

APPENDIX L – CERTIFICATE OF NEED

DRAFT

**CERTIFICATION OF NEED FOR ADMISSION
TO
RESIDENTIAL PSYCHIATRIC TREATMENT**

- 1. Ambulatory/outpatient care does not meet the specific treatment needs of the recipient.**
- 2. Proper treatment of the recipient's psychiatric condition requires services on an inpatient basis under the direction of a physician.**
- 3. The services can reasonably be expected to improve the recipient's condition or prevent further regression so that the services will no longer be needed.**

For children who are Medicaid recipients, this form must be completed and signed by the local CSA interdisciplinary team or FAPT and signed by a physician member of the team. The physician cannot be employed by the facility to which the child will be admitted and cannot be a psychiatrist treating the child as an outpatient.

Under each of the three areas, an explanation must be provided.

Team Signatures: _____ **Date:** _____
_____ **Date:** _____
_____ **Date:** _____
_____ **Date:** _____
_____ **Date:** _____
_____ **Date:** _____

Physician's Signature: _____ **Date:** _____

APPENDIX M -- CSA UPDATE AND COMMUNICATION FORM

DRAFT

CSA UPDATE & COMMUNICATION FORM

9/11

☐ CSA Coordinator
☐ DSS Care Worker
☐ Court Services Worker
☐ Winchester Schools Supervisor

☐ Service Unit Secretary
☐ DSS Supervisor
☐ Finance

☐ Guardian Ad Litem
☐ Court Services Supervisor
☐ Winchester Schools Worker

Date: _____ Worker: _____ Date of Birth: _____ Child's Name: _____

Service has changed from _____ on this date _____ to _____

Address _____ if different

Phone Number _____ if different

☐ SERVICE CHANGE IF APPLICABLE

Reason for service change: _____

Type of placement: ☐

Narrative:

☐ CHANGE IN FUNDING FOR SERVICES:

☐ Funding source for _____ services changed from _____ to _____ effective: _____

☐ Reason: _____

☐ Change in rate from _____ per _____ to _____ per _____

Reason _____

☐ Services authorized by ____ FTM ____ FAPT ____ Emergency CSA Coordinator Approval

APPENDIX N – CITY OF WINCHESTER CSA BROCHURE

DRAFT



I acknowledge that I received a copy of the City of Winchester Comprehensive Services Act brochure.

Name _____ Date _____



You have the RIGHT...

- To understand the City of Winchester's Comprehensive Services Act (CSA) process and timelines for receiving referrals
- To assistance from someone assigned to you as a case manager
- To have your rights explained to you in a manner which is clear
- To be notified before your child/youth is assessed for services
- To review the assessment and service plan
- To understand the information that you receive in your native language, if possible
- To consent and agree in writing before beginning any services, except when ordered by the Court
- To read records and give permission for release of records
- To disagree with the assessment and service plan, or any part of the service plan
- To place your concerns in writing
- To participate and be present for the entire Family Assessment and Planning Team meeting and discuss your situation and participate in decisions that apply to you and your family

Co-Payments

- Families may be required to make co-payments for services based upon a financial assessment
- Families will not be required to make co-payments for foster care services or special education services
- Parents may be required to make child support payments for foster care services

Appeals

Appeals strictly related to funding by Comprehensive Services Act may be made to the Community Policy and Management Team (CPMT) within 10 days of the date of the decision to be appealed.

If you wish to appeal, the appeal, must be placed in writing and provided to:

City of Winchester
Comprehensive Services Act Coordinator
24 Baker Street
Winchester, VA 22601

The Community Policy and Management (CPMT) will review the request within thirty days of receipt of the document and render a written opinion within two weeks of the CPMT meeting at which it is reviewed.

QUESTIONS ABOUT CSA?
Please contact the City of Winchester CSA Coordinator at (540) 685-4800 or visit www.csa.virginia.gov

City of Winchester's Comprehensive Services Act



State and local agencies, parents and private service providers working together to plan and provide services to our community's youth.

www.csa.virginia.gov

May 2013

What is the Comprehensive Services Act (CSA)?

A Virginia law designed to help at-risk children, youth and their families (§2.2-5200).

State and local agencies, parents and private service providers work together to plan and provide services and supports. In each community local teams, referred to as the **Community Policy and Management Team (CPMT)** and the **Family Assessment and Planning Team (FAPT)**, decide how to do this.

Collaborative and Community-Based Approach

The City of Winchester shares the belief that the family and home community provide the best environments for raising children. Toward that end, we as a community shall pursue and encourage collaborative activities that will ensure the provision of child-centered, family-focused, strength-based and community-based services.

Our purpose is to preserve families and provide appropriate services while protecting the welfare of children and maintaining the safety of the public.

Roles of the CPMT & FAPT

CPMT - The Community Policy and Management Team coordinates efforts, manages the availability of funds, and sees that eligible youth and their families get help.

FAPT - The Family Assessment and Planning Team reviews the strengths and needs of the child/youth and family and decides what services to provide.

Both teams are comprised of:

- Parents
- Court Services Unit
- Department of Health
- Department of Social Services
- Public School
- Private Providers

How does CSA Work?

1) A meeting is scheduled with the Family Assessment and Planning Team and the family. In this meeting, the family takes an active role in discussing its strengths and needs.

2) A service plan is developed to meet the identified needs.

If the family disagrees with the plan, they may ask for a review by the CPMT through the Appeals process (see the Appeals section of this brochure).

Who is Eligible for CSA Services?

Services under the Comprehensive Services Act may be available to a child/youth who meets at least one of the following descriptions:

- Requires private placement for special education
- In foster care or are eligible for foster care
- Eligible for services through a Child in Need of Services Parental Agreement
- Have significant emotional or behavioral problems and may require services not available from any agency, require services of multiple agencies, or may be at-risk of residential placement.

Eligibility is determined by various laws and by the Community Policy and Management Team. CSA eligibility is also determined by the availability of funds.

Prior to the use of CSA funds, all other resources must be exhausted.



APPENDIX O – FAMILY TEAM MEETING REPORT

DRAFT

Winchester Department of Social Services (Name of Lead Agency)
Family Team Meeting Report

Family Name:

Case No:

Team Vision Statement:

Date of Meeting:

Date of Next FTM:

90 Day Review Date Due:

Child:

DOB:

Child:

DOB:

Parents/Caregiver(s):

Reason for/Purpose of Meeting: *(check all that apply)*

- ☐ Very High or High Risk Child Assessment
- ☐ Emergency Removal or At Risk of Out of Home Placement
- ☐ Placement Preservation/Change of Placement/Disruption or Dissolution of Adoption
- ☐ Prior to a Change of Goal
- ☐ Requested by a Parent (birth, foster, adoptive, or legal guardian), Youth, or Social worker
- ☐ Other *(please explain)*

Reason for Department's Current Involvement: *(check one)*

- ☐ CHINS
- ☐ Delinquency
- ☐ Foster Care Prevention (not CHINS or Delinquency Related)
- ☐ Entrustment/Noncustodial
- ☐ Abuse & Neglect
- ☐ Foster Care

Funding:

☐ Yes—Funding Authorized Type: ☐ CSA Mandated ☐ CSA Non-Mandated

Date of last CANS assessment:

Presenting Issue: *(Reason for Family Team Meeting)*

•

Strengths

Youth:

•

Parent(s)/Family:

•

System of Care Principles

Family Voice and Choice • Natural Supports • Community-Based
Collaboration • Team Based • Culturally Competent • Persistence
Outcome-Based • Individualized • Strength-Based

Family Vision Statement (finish this statement):

"Life will be better when..."

- 1.
- 2.
- 3.
- 4.
- 5.

RECOMMENDATIONS:

-

Family Team Members in Attendance: *(include name and relationship)*

-

Family Team Members invited but not in attendance: *(include name and relationship)*

Date of Next Team Meeting:

-

System of Care Principles
Family Voice and Choice • Natural Supports • Community-Based
Collaboration • Team Based • Culturally Competent • Persistence
Outcome-Based • Individualized • Strength-Based

APPENDIX P -- FAMILY TEAM MEETING SIGNATURE FORM

DRAFT

Winchester Family Team Meeting Signature Sheet

Family Name: _____

Date: _____

Signing this sheet verifies that you were present during the Family Team Meeting (FTM) and that you actively participated in its development with guidance and input from the team. The Family Team Care Plan will serve as a written contract between family members, the Winchester Department of Social Services and family team members. ***Please sign legibly.*** After signing, please check whether you *agree* or *disagree* with the plan that was developed or outcome that was decided by the team.

Your signature on this document also verifies that you understand that everything discussed in this FTM is considered as private and will not be discussed with persons outside of this team unless a *Consent to Release Information* form has been signed by the family, the youth/family is under a court order, ~~abuse or neglect has been alleged~~, or a person is a danger to self or others.

_____ Parent/Custodian Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Parent/Custodian Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Parent/Custodian Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Parent/Custodian Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Youth Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Natural Support Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Social Worker Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Natural Support Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Social Worker Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Natural Support Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Guardian Ad Litem Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ School Representative Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Attorney Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ School Representative Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Attorney Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ School Representative Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Attorney Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ School Representative Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Probation Officer Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Other Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Service Provider Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Other Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Service Provider Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ Other Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree
_____ Service Provider Date	<input type="checkbox"/> Agree <input type="checkbox"/> Disagree	_____ FTM Facilitator Date	

Supervisor's initials/date: _____

System of Care Principles
 Family Voice and Choice • Natural Supports • Community-Based
 Collaboration • Team Based • Culturally Competent • Persistence
 Outcome-Based • Individualized • Strength-Based

June

Agenda

Attachments

New Business



COMMONWEALTH of VIRGINIA

Susan Cumbria Clare, M.Ed
Executive Director

OFFICE OF COMPREHENSIVE SERVICES
Administering the Comprehensive Services Act for At-Risk Youth and Families

ADMINISTRATIVE MEMO #14-01

TO: CPMT Chairs
FAPT Chairs
CSA Coordinators
CSA Fiscal Agents

FROM: Charles Savage
Business Manager

DATE: June 3, 2014

RE: Reimbursement of June Expenditures

Please see the attached memorandum from Richard Brown, Secretary of Finance for the Commonwealth of Virginia pertaining to state reimbursement of June (agency) expenditures. Should you have any questions, please contact me at (804) 662-9818 or at charles.savage@csa.virginia.gov.

Thank you.



COMMONWEALTH of VIRGINIA

Office of the Governor


Richard D. Brown
Secretary of Finance

May 30, 2014

P.O. Box 1475
Richmond, Virginia 23218

MEMORANDUM

TO: Local partners that receive state funding

FROM: Richard D. Brown 

RE: Reimbursement of June expenditures

I understand that questions have been raised about reimbursements for benefits and services provided during the month of June by local departments of social services and other local partners that receive state funding. I want to assure you that these local offices will be reimbursed once a state budget has been approved and payments can be made.

No further information is available at this time, as the Governor and General Assembly continue to work through the budget process. The Governor realizes the necessity of preserving the safety net for low-income Virginians and has no desire to see an interruption in services to those in need. He remains hopeful that lawmakers will conclude their budget negotiations promptly so that essential services can continue to be provided in a businesslike manner.

Thank you for all of your hard work in sustaining Virginia's low-income families.